



H-2A CERTIFICATE PROGRAM

May 5, 6 & 7, 2020

**Monterey Tides Hotel—La Grande Ballroom
2600 Sand Dunes Drive, Monterey CA, 93940**

TOPICS TO BE COVERED

This in-depth educational certificate program is designed to broaden an individual's knowledge to better navigate the complex H-2A program for both the novice and experienced H-2A user. Avoid the costly ramifications for misusing the H-2A program which can lead to devastating adverse consequences for your employees, your business and your industry. This certificate program covers:

- Assessing your H-2A Needs
- The Details and Overview of the H-2A Program
- Preparing the Job Order
- H-2A—Filing the DOL ETA-790, ETA-9142A
- H-2ALC—Farm Labor Contractor Requirements

- Housing, Transportation, and Food Service
- Dealing with the government agencies involved with the program: SWA, State of CA HCD, DOL ETA/CNPC, USCIS, DOS-Consulates, US CBP, Social Security and DOL Wage and Hour
- H-2A Implications for Workers' Compensation
- Accounting, Tax Issues, and Benefits
- Audits & Investigations
- Special Circumstances
- Best Practices & Avoiding Pitfalls

*Space is limited. Participants must pre-register to attend and will receive a certificate for attending the program.**

SUPPORTING ORGANIZATIONS



APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™. Each class is valid for 6 PDCs for the SHRM-CP™ or SHRM-SCP™.



REGISTRATION FORM

****Participants must attend the entire program to receive the certificate.***

Program Cost: \$450/members of Supporting organizations \$650/non-members

Attendees: 1. _____ 2. _____ 3. _____

Company _____

Address _____

Phone _____ E-mail _____

Please submit your registration and payment to: APMA, 512 Pajaro Street, Suite 7, Salinas, CA 93901 or via fax (831) 422-7318, email: apma20@pacbell.net or register online at www.agpersonnel.org.

APMA reserves the right to restrict participation in any APMA event.