



December 14, 2020

Dear APMA Member,

On behalf of the Agricultural Personnel Management Association (APMA) Board of Directors, thank you for being a part of our association. We invite you to renew your membership for 2021. In the past year, the coronavirus (COVID-19) pandemic has changed the way we live and work and now more than ever your role as a member is vital to the future of agricultural HR management and safety. We are committed to providing our members with the resources they need during these unprecedented times. Even though we had to postpone our in-person conferences and events for safer times, we are keeping members informed with the following virtual activities:

- The Human Resource Professional in Agriculture (HRPA™) Certificate Program is now offered online with its' third round of sessions planned to start in late January.
- Special Webinar Series "Coffee with an Attorney" are offered monthly providing a unique opportunity for members to get their questions answered on timely topics by a legal expert.
- We are continuing our collaboration with industry stakeholders to provide H-2A Roundtable sessions virtually.
- We offer webinars on new legislation to help members stay 'up-to-date' on many fast-emerging compliance requirements.
- In addition to all the above activities, the Board of Directors met this month and planned the following online events for 2021:
 - Legal Update
 - Roundtable Discussions
 - COVID-19 Updates
 - Annual Forum.

As always, APMA membership provides members with access to information and opportunities to network. If you need assistance with any employment law questions or would like us to

present a webinar on a specific topic, please call the APMA office 831-422-8023. Our online newsletter is distributed to over 800 individuals – please let us know if you would like to add anyone in your company to our mailing list for the timeliest updates, job posting service and event notifications.

This letter is accompanied by your membership invoice for 2021. The membership is based on a calendar year from January 1st to December 31st. As you know, we are offering two membership categories, 'Sustaining Member' and 'APMA Member.' Sustaining membership shows the highest level of support and commitment to APMA – please let us know if you would like to learn about the benefits of upgrading your membership. For your convenience, you can renew your membership online: please visit our website www.agpersonnel.org, click on 'Join' tab and select the last link 'Renew you APMA membership.'

Once again, thank you for your ongoing commitment to APMA. We look forward to your future engagement with the organization. We wish you a happy holiday season and hope you and your families, both personal and professional, remain healthy and safe.

Sincerely,

A handwritten signature in cursive script, reading "Julia Belliard".

Julia Belliard, Executive Director
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