



2023 APMA RETREAT

21st Annual Roundtable for
Human Resource, Labor &
Safety Professionals in
Agriculture

October 26 & 27, 2023
Pendry Hotel
550 J Street, San Diego

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SUSTAINING



PREMIER



PARTNER



Schedule of Events

Thursday, October 26, 2023

Registration

9:00 AM

Gallery Ballroom Salon

***All sessions will be held in the
Gallery Ballroom***

10:00 - 11:00 AM

What Keeps You Up At Night?

Let's get the conversation started with a discussion on the pressing issues impacting your business. Share what keeps you awake at night and what are you doing to get a better night's sleep.

Moderators

Laura Penner, Braga Fresh Family Farms
Jason Resnick, Western Growers

11:15 AM - 12:15 PM

Leveraging Technology for Innovative Workplace Planning and Automation

Join us for an interactive discussion as we will delve into the ways technology can streamline workforce planning, optimize resource management, and automate processes, both for domestic workforces and H-2A visa employees.

Moderators

Harrison Steed, PickTrace
Gladys Wotring, J.G. Boswell Company

Lunch

12:30 - 1:30 PM

Oxford Social Club

1:45 - 2:45 PM

Growing Well-being: Cultivating a Thriving Agricultural Workforce

In this interactive group activity, we will identify potential hazards to the well-being of your employees and discuss relevant practical solutions that you can implement.

Moderators

Rebecca Hause-Schultz, Fisher Phillips
Lourdes Gonzalez, Gowan Company
Joe Lopez, Mission Oaks Management Group

3:00 - 4:00 PM

Tangled Web of Leaves of Absence

With the recent expansion of the California Family Rights Act (CFRA) and the multitude of leaves available in California, staying compliant is more complicated than ever. Are you exhausting leaves when your employees go out on Workers' Compensation? How do you stop providing a reasonable accommodation when a worker has been sweeping up the shop for six months? In this session, we will discuss best practices for handling leaves of absence and reasonable accommodations.

Moderators

Chana Hauben, UnitedAg
Erica Rosasco, Rosasco Law Group

Networking Reception

5:00 to 6:30 PM

Provisional Restaurant

Schedule of Events

Friday, October 27, 2023

Breakfast

8:00 AM

Nason's

**All sessions will be held in the
Gallery Ballroom**

8:30 - 9:30 AM

Card Check: Will You be Ready?

Card check legislation (AB 2183) will have a major impact on the agricultural industry. Growers and Farm Labor Contractors (FLCs) will have additional legal requirements to promptly furnish employee information. Will you be ready when the Agricultural Labor Relations Board (ALRB) delivers a petition to you on a Friday afternoon?

Moderators

Bryan Little, Farm Employers Labor Service
Seth Mehrten, Barsamian & Moody

9:45 - 10:45 AM

The Great Resignation, Quiet Quitting, and the Way Forward

Following the Pandemic, employers have been hit with wages of employment "trends" in the news. We all know it is cheaper to retain an employee than to recruit, find, hire, and train a new one, but how? Let's talk about the reasons why employees leave and how employers can keep them onboard in a practical way.

Moderators

Michael Blankinship, Rosasco Law Group
Rebecca Hause-Schultz, Fisher Phillips

11:00 AM - 12:00 PM

Wage and Hour Hot Topics

Join our legal experts to explore emerging trends in wage and hour.

Moderators

Patrick Moody, Barsamian & Moody
Jonathan Siegel, Jackson Lewis

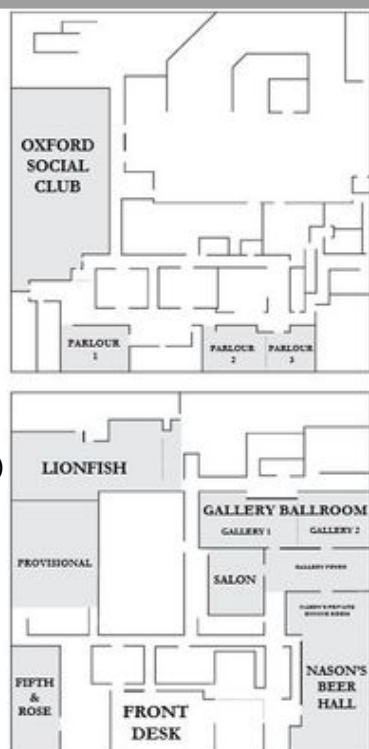
Venue Map

Oxford Social Club (TH Lunch)
located on the Lower level of the
hotel

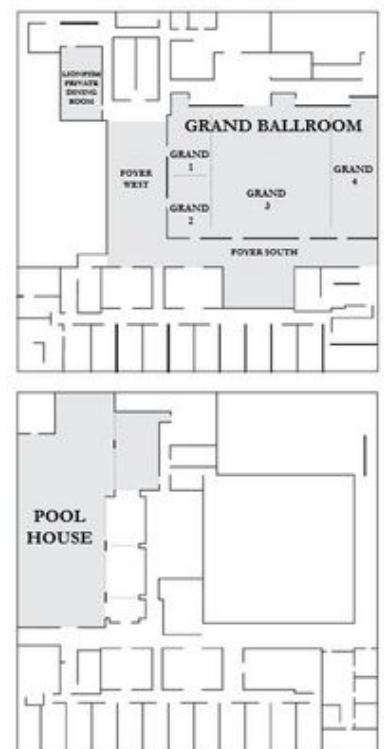
Lower Level

Gallery Ballroom (All sessions)
Salon (Registration)
Provisional Restaurant (TH Reception)
Nason's (FRI Breakfast)
located on the Lobby level

Lobby Level



Second Level



Third Level

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