

## 2023 APMA FORUM SCHEDULE

**Wednesday, January 18, 2023**

9:00-12:00	<b>H-2A Roundtable Discussion</b> Moderator: <b>Carmen Ponce</b> - Tanimura & Antle; Panel: <b>Lydia Hock</b> - Labormex, <b>Ruben Lugo</b> - DOL, <b>Jeanne Malitz</b> - Malitz Law, <b>Susan Quale</b> - Sierra Cascade Nursery, <b>Jason Resnick</b> - Western Growers, <b>David Singh</b> - West Coast Tomato Growers
12:15-1:30	<b>Lunch and Surprise Interactive Activity</b> <b>Daniel Gallegos</b> - Sunview Vineyards
1:45-3:15	<b>Wage &amp; Hour Bootcamp – Prepare for 2023</b> <b>David McLaughlin</b> - Jacksons Lewis, <b>Jonathan Siegel</b> - Jacksons Lewis
3:30-5:15	<b>Software Showcase for Ag HR</b> Moderators: <b>Laura Penera</b> - Braga Fresh Family Farms, <b>Gladys Wotring</b> - JG Boswell Company Panel: Member Software Companies
5:30-7:00	<b>President's Reception</b>

**Thursday, January 19, 2023**

7:15-7:45	<b>Wellness Session: Start Your Day the Right Way!</b>
8:00-9:00	<b>Welcome and Opening Remarks: Jason Resnick</b> - Western Growers, APMA President <b>Keynote Presentation – "Capitol Insights 2023": Matthew Allen</b> - Western Growers, <b>Louie Brown</b> - Kahn, Soares & Conway

EMPLOYMENT LAW

MANAGEMENT

HEALTH & SAFETY

HR TRENDS

9:15-10:15	<b>Arbitration Agreements, PAGA, Lawsuits: Avoiding Legal Landmines</b> <b>Seth Mehrten</b> - Barsamian & Moody, <b>Erica Rosasco</b> - Rosasco Law Group	<b>Joint Employer Compliance: What Growers &amp; FLCs Need to Know</b> <b>Rebecca Hause-Schultz &amp; Alden Parker</b> - Fisher Phillips	<b>Cal/OSHA Updates, Activity &amp; Standard Surprises for 2023</b> <b>William Krycia</b> - Zenith Insurance Company	<b>How to Network Like a Pro</b> <b>Teresa McQueen</b> - Western Growers
10:30-11:30	<b>W-2s or 1099s? Exempt or Non-exempt? What You Need to Know About (Mis)classifying Employees</b> <b>James Gumberg</b> - Patane Gumberg Avila	<b>AB 2183: Are You Ready for "Card Check"?</b> <b>Ron Barsamian</b> - Barsamian & Moody	<b>Driving an Impactful Safety Culture</b> <b>Ken Cooper</b> - Western Growers Insurance Services	<b>How to Implement &amp; Maintain Effective Handbooks &amp; Human Resources Policies</b> <b>Jasmine Shams</b> - Epstein Becker Green, <b>Jacqueline Rios</b> - Fowler Packing
11:45-1:00	<b>Networking Lunch</b>			
1:15-2:15	<b>Documentation Best Practices for HR, Payroll and Beyond</b> <b>Rebecca Hause-Schultz</b> - Fisher Phillips, <b>Laura Penera</b> - Braga Fresh Family Farms	<b>Preparing for Business &amp; Farm Succession</b> <b>Dr. Adam Kantrovich</b> - Clemson University Cooperative Extension	<b>Understanding the Complex World of Cafeteria &amp; Employer Reimbursement Plans</b> <b>David Nikssarian</b> - Nikssarian Insurance Services	<b>Building Your Brand for Engagement &amp; Retention</b> <b>Lourdes Gonzalez</b> - Gowan Company
2:30-3:30	<b>Top 10 Ways to Get Sued</b> <b>Erica Rosasco &amp; Kristlenne Vicuna</b> - Rosasco Law Group	<b>Using Field Data to Improve Labor Costs</b> <b>Harrison Steed</b> - PickTrace	<b>Better Benefits: Using Data to Drive Decisions</b> <b>Ed McClements</b> - Western Growers Insurance Services	<b>Unlocking Performance Management – The Key to Beating Lawsuits</b> <b>Chana Hauben</b> - UnitedAg, <b>Gerardo Hernandez</b> - Littler Mendelson
3:45-5:00	<b>Navigating California Leaves of Absence</b> <b>Charles Hamamjian &amp; William Woolman</b> - Sagaser, Watkins & Wieland	<b>Defending Your Property Without Crossing the Line</b> <b>Carl Borden</b> - CA Farm Bureau, <b>Bryan Little</b> - FELS	<b>New &amp; Emerging Trends in WC to Help You Lower Your MOD</b> <b>Christina Gomez</b> - Pan American Insurance Services, <b>Fred Martinez</b> - Zenith Insurance Company, <b>Michael Quinn</b> - Alliant Insurance Services	<b>I-9 Compliance – Limiting Liabilities &amp; Getting Ready for an Audit</b> <b>Dax Deason</b> - Deason Law
5:30-9:30	<b>Reception &amp; Annual Dinner Dance / HRA Graduation</b>			

**Friday, January 20, 2023**

8:30-11:30	<b>2023 Labor &amp; Employment Law Update</b> <b>Patrick Moody</b> - Barsamian & Moody, <b>Jason Resnick</b> - Western Growers
11:30	<b>Thank You &amp; Meeting Adjourned</b>