

2023 APMA FORUM SCHEDULE

Wednesday, January 18, 2023

9:00-12:00	H-2A Roundtable Discussion Moderator: Carmen Ponce - Tanimura & Antle; Panel: Lydia Hock - Labormex, Ruben Lugo - DOL, Jeanne Malitz - Malitz Law, Susan Quale - Sierra Cascade Nursery, Jason Resnick - Western Growers, David Singh - West Coast Tomato Growers
12:15-1:30	Lunch and Surprise Interactive Activity Daniel Gallegos - Sunview Vineyards
1:45-3:15	Wage & Hour Bootcamp – Prepare for 2023 David McLaughlin - Jacksons Lewis, Jonathan Siegel - Jacksons Lewis
3:30-5:15	Software Showcase for Ag HR Moderators: Laura Penera - Braga Fresh Family Farms, Gladys Wotring - JG Boswell Company Panel: Member Software Companies
5:30-7:00	President's Reception

Thursday, January 19, 2023

7:00-7:30	Wellness Session: Start Your Day the Right Way
8:00-9:00	Welcome and Opening Remarks: Jason Resnick - Western Growers, APMA President Keynote Presentation – "Capitol Insights 2023": Matthew Allen - Western Growers, Louie Brown - Kahn, Soares & Conway

EMPLOYMENT LAW

MANAGEMENT

HEALTH & SAFETY

HR TRENDS

9:15-10:15	Arbitration Agreements, PAGA, Lawsuits: Avoiding Legal Landmines Seth Mehrten - Barsamian & Moody, Erica Rosasco - Rosasco Law Group	Joint Employer Compliance: What Growers & FLCs Need to Know Rebecca Hause-Schultz & Alden Parker - Fisher Phillips	Cal/OSHA Updates, Activity & Standard Surprises for 2023 William Krycia - Zenith Insurance Company	How to Network Like a Pro Teresa McQueen - Western Growers
10:30-11:30	W-2s or 1099s? Exempt or Non-exempt? What You Need to Know About (Mis)classifying Employees James Gumberg - Patane Gumberg Avila	AB 2183: Are You Ready for "Card Check"? Ron Barsamian - Barsamian & Moody	Driving an Impactful Safety Culture Ken Cooper - Western Growers Insurance Services	How to Implement & Maintain Effective Handbooks & Human Resources Policies Jasmine Shams - Epstein Becker Green, Jacqueline Rios - Fowler Packing
11:45-1:00	Networking Lunch			
1:15-2:15	Documentation Best Practices for HR, Payroll and Beyond Rebecca Hause-Schultz - Fisher Phillips, Laura Penera - Braga Fresh Family Farms	Preparing for Business & Farm Succession Dr. Adam Kantrovich - Clemson University Cooperative Extension	Understanding the Complex World of Cafeteria & Employer Reimbursement Plans David Nikssarian - Nikssarian Insurance Services	Building Your Brand for Engagement & Retention Lourdes Gonzalez - Gowan Company
2:30-3:30	Top 10 Ways to Get Sued Erica Rosasco & Kristlenne Vicuna - Rosasco Law Group	Using Field Data to Improve Labor Costs Harrison Steed - PickTrace	Better Benefits: Using Data to Drive Decisions Ed McClements - Western Growers Insurance Services	Unlocking Performance Management – The Key to Beating Lawsuits Chana Hauben - UnitedAg, Gerardo Hernandez - Littler Mendelson
3:45-5:00	Navigating California Leaves of Absence Charles Hamamjian & William Woolman - Sager, Watkins & Wieland	Defending Your Property! Carl Borden - CA Farm Bureau, Bryan Little - FELS	New & Emerging Trends in WC to Help You Lower Your MOD Christina Gomez - Pan American Insurance Services, Fred Martinez - Zenith Insurance Company, Michael Quinn - Alliant Insurance Services	I-9 Compliance – Limiting Liabilities & Getting Ready for an Audit Dax Deason - Deason Law

Reception & Annual Dinner Dance / HRP A Graduation

Friday, January 20, 2023

8:30-11:30	2023 Labor & Employment Law Update Patrick Moody - Barsamian & Moody, Jason Resnick - Western Growers
11:30	Thank You & Meeting Adjourned