



2024 APMA RETREAT

22nd Annual Roundtable for
Human Resource, Labor &
Safety Professionals in
Agriculture

October 10 & 11, 2024
Pendry Hotel
550 J Street, San Diego

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SUSTAINING

**Barsamian
& Moody**

The Employers' Law Firm



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Schedule of Events

Thursday, October 10, 2024

Registration

8:00 AM

Gallery Ballroom Salon

All sessions will be held in the Gallery Ballroom

9:00 - 10:00 AM

The APMA Challenge

We are creating a question and answer session to provide all of you with the best resource we have, each other. Come prepared with your toughest issues, scenarios, or questions! Whether it's your biggest achievement or a problem you faced and resolved, or your greatest hurdle this year that you may still be struggling with, we encourage participants to share their experiences. Bring the challenges, questions, concerns you've faced, and come prepared to present and let the group help you find solutions.

Prizes will be awarded!

Moderators

Chana Hauben, UnitedAg

Laura Penera, Braga Fresh

10:15 - 11:15 AM

Civility in the Workplace

Gain insights on having an effective framework for hosting civil conversations among colleagues, peers, or leadership teams. This session covers initiating and maintaining civil conversations, empowering employees to voice concerns internally, and navigating difficult discussions with employees, executives, and external partners. With civil conversations, we can build a culture of trust to help prevent issues such as unionization, workplace violence, and lawsuits.

Moderators

Carrie Jordan, Babe Farms

Sylvia Lopez, D'Arrigo Bros. Co., of CA

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11:30 AM - 12:30 PM **Lunch** Oxford Social Club

1:00 - 2:00 PM

Wage & Hour Management

Discuss strategies for managing wage and hour compliance across various operations, from the field to the packing shed. This session invites participants to share how they address challenges in different areas of their organization and exchange best practices for handling wage and hour issues.

Moderators

Gregory Blueford, Fisher Phillips

Rebecca Hause-Schultz, Fisher Phillips

2:15 - 3:15 PM

Workplace Violence: Who's Accountable?

Explore the roles and responsibilities within your company when it comes to preventing and addressing workplace violence. Understand who holds accountability and how to ensure a safe work environment for all.

Moderators

Catherine Houlihan, Barsamian & Moody

Angel Mendez, Relation Insurance Services

3:30 - 4:30 PM

Enhancing Leadership Effectiveness

According to Gallup, only 10% of people are natural leaders, with another 20% having leadership potential that can be developed.

As seasoned leaders retire, it's essential to equip the next generation for success.

Effective leadership drives team inspiration, strengthens culture, and sparks innovation. What leadership training are you providing? Are your programs formal or informal? Join the discussion to share and learn best practices for developing leadership teams.

Moderators

Lennet Giron, Trilogy Personnel & Land Mngt.

Seth Mehrten, Barsamian & Moody

Schedule of Events

Friday, October 11, 2024

8:00 - 9:00 AM **Breakfast** Nason's

9:15 - 10:15 AM

PAGA: Tricks of the Trade

How can you prepare for and leverage the new PAGA law? Learn what steps to take before and after a claim, how to conduct a self-audit, and what actions to implement under the new reform. This session provides insights into navigating the law and invites participants to share their own strategies and experiences.

Moderators

Jason Resnick, Western Growers
Jonathan Siegel, Jackson Lewis

10:30 - 11:30 AM

Handling Difficult Leave Scenarios

How prepared is your team to handle complex leave scenarios? Join us for an interactive session where we'll navigate through challenging leave situations together. Enhance your understanding as we identify key issues and explore next steps in a collaborative roundtable discussion. Don't miss this opportunity to sharpen your skills and improve your team's readiness!

Moderators

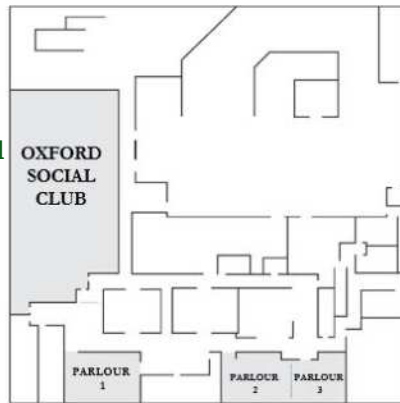
Priscila Cisneros, Western Growers
Teresa McQueen, Western Growers

11:30 AM **Meeting Adjourned**

Venue Map

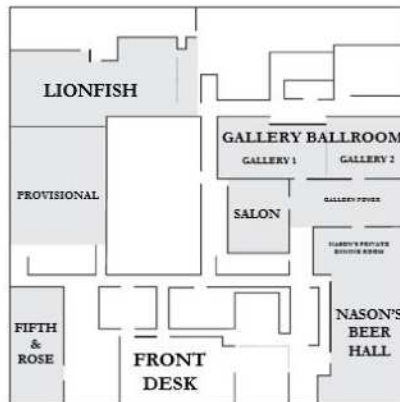
Oxford Social Club (TH Lunch)
located on the Lower level of the hotel

Lower Level

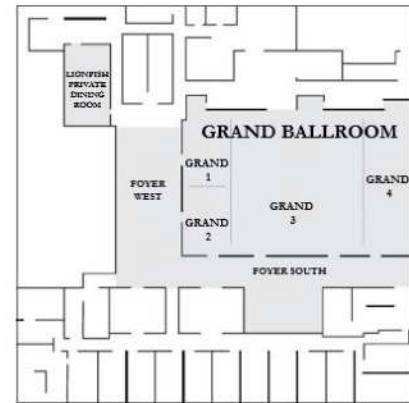


Gallery Ballroom (All sessions)
Salon (Registration)
Provisional Restaurant (TH Reception)
Nason's (FRI Breakfast)
located on the Lobby level

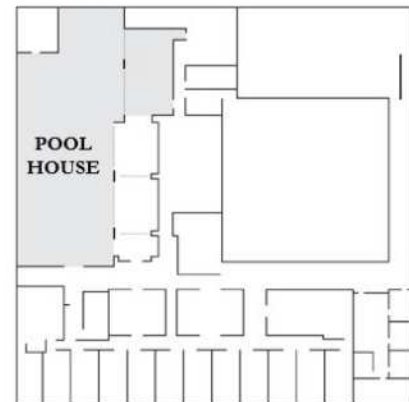
Lobby Level



Second Level



Third Level



Networking Opportunities

Thursday, October 10, 2024

Lunch

12:30 - 1:30 PM

Oxford Social Club



Reception

5:00 - 7:00 PM

Provisional Restaurant

Friday, October 11, 2024

Breakfast

8:00 - 9:00 AM

Nason's



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