

2024 APMA FORUM SCHEDULE

Wednesday, January 24, 2024

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| 9:00-12:00 | H-2A Updates Roundtable Moderator: Jason Resnick - Western Growers; Panel: Ruben Lugo - DOL, Jeanne Malitz - Malitz Law, Carmen Ponce - Tanimura & Antle Susan Quale - Sierra Cascade Nursery, David Singh - West Coast Tomato Growers |
| 12:15-1:30 | Lunch and Surprise Interactive Activity Daniel Gallegos - Sunview Vineyards |
| 1:45-3:15 | Sizzling Issues in Joint Employment Santiago Martin Jr. - Paragon, Adam Siegel - Jackson Lewis, Gladys Wotring - JG Boswell Company |
| 3:30-5:00 | Wage and Hour Hot Topics with In Kahoots Trivia Competition Michael Blankinship & Erica Rosasco - Rosasco Law Group |
| 5:00-7:00 | President's Reception |

Thursday, January 25, 2024

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| 8:00-9:00 | Welcome and Opening Remarks: Jason Resnick - Western Growers, APMA President Keynote: “California’s Future: Will the Last One to Leave Please Turn the Lights Off?” - Roger Isom President/CEO of the CA Cotton Ginners and Growers Association and Western Agricultural Processors Association | | | |
| EMPLOYMENT LAW | | MANAGEMENT | HEALTH & SAFETY | HR TRENDS |
| 9:15-10:15 | Decoding ALRB Case 001 - UFW was Victorious: Lessons Learned and Best Practices Raul Calvo - Employer Services Consulting Seth Mehrten - Barsamian & Moody | DOL Audits & Investigations: Perspectives from a Lawyer, the DOL, and Employer Rebecca Hause-Schultz - Fisher Phillips Ruben Lugo - DOL, Wage & Hour Div. Matt Rogers - AgSocio | Staying Ahead: Cal/OSHA, Indoor/Outdoor Heat, and 2024 Updates William Krycia - Zenith Insurance Company | Pay Bands, Total Comp, Oh My! Go From Panic to Confidence in your Total Rewards Strategies Tina Huff - Accelerari Consulting Karen Timmins - Western Growers |
| 10:30-11:30 | It Doesn't End with FMLA/CFRA: Disability Red Flags Most Employers Overlook Teresa McQueen & Jason Resnick - Western Growers | Drugs: The Good, the Bad & the Legal Catherine Houlihan - Barsamian & Moody Detectives Kyle Gomes & Robert Domingos - Stanislaus County Sheriff's Department | Hidden Costs & Root Causes of the Mental Health Crisis Kirti Mutatkar & Dr. Rosemary Ku - UnitedAg | Onboarding and Separating Employees: Best Practices Sharilyn Payne - Noland Hamerly Etienne & Hoss Jacqueline Rios - Fowler Packing |
| 11:45-1:00 | Networking Lunch - HRPA Graduation | | | |
| 1:15-2:30 | Paycheck 101: PAGA Proofing Your Paycheck Stub Erica Rosasco - Rosasco Law Group | Cultivating Success: Ag HR Software Showcase Moderator: Jason Titterington - Datatech Panel: Member Software Companies | Prescription Drug Benefits: The Financial Impacts of Medication Breakthroughs Don Anderson & Kyle Gerds - Pinnacle Claims Management | Keeping Stars: A Guide to Employee Retention and Recognition Chana Hauben - UnitedAg Laura Penner - Braga Ranches Gladys Wotring - JG Boswell |
| 2:45-3:45 | Navigating the Legal Landscape: PAGA and Arbitration Litigation Gerardo Hernandez - Littler Alden Parker - Fisher Phillips | How to be a Star Manager Lourdes Gonzalez - Gowan Company | Litigations & Cumulative Trauma Claims Christina Gomez - Pan American Insurance Services Fred Martinez - Zenith Insurance Company | Conducting Effective Incident Investigations (and how sometimes we get it wrong) Jose Perez - the Wonderful Company |
| 4:00-5:00 | Navigating the Evolving Standards in Today's Workplace for Discrimination, Retaliation, Harassment and Gender Equality James Gumberg - Patane Gumberg Avila | A Guide To The Responsible Use of Artificial Intelligence Technologies for Employers Michelle Clark - Littler Mendelson | Developing and Implementing an Effective Workplace Violence Prevention Plan Susan Hatmaker - Hatmaker Law Bryan Little - FELS | Navigating Immigration Compliance: The New Form I-9, E-Verify, and Emerging Immigration Issues Dax Deason - Deason Law |
| 5:00 | Dinner on Your Own | | | |
| | Friday, January 26, 2024 | | | |
| 7:30-8:00 | Wellness Session: Start Your Day the Right Way! (Please wear your regular conference attire) | | | |
| 8:30-11:30 | 2024 Labor & Employment Law Update Seth Mehrten - Barsamian & Moody, Jonathan Siegel - Jackson Lewis | | | |
| 11:30 | Thank You & Meeting Adjourned | | | |