

2025 APMMA Forum Schedule

Wednesday, February 5, 2025

8:00 - 9:00	De Anza Foyer	Registration Open
9:00 - 12:00	De Anza Ballroom	Inside Scoop: Latest H-2A Updates & Insights Moderator: Jason Resnick - <i>Western Growers</i> Panel: Enrique Gastelum - <i>WAFLA</i> , Ruben Lugo - <i>Impact Ag Labor</i> , Brian Pasternak - <i>DOL</i> , Sonny Rodriguez - <i>The Growers Company</i> , Chris Schulte - <i>Fisher Phillips</i>
12:15 - 1:15	De Anza Ballroom	Networking Lunch & Sponsor Introductions
1:30 - 3:00	De Anza Ballroom	PAGA Reform & Legal Best Practices Rebecca Hause-Schultz - <i>Fisher Phillips</i> & Jason Resnick - <i>Western Growers</i>
3:15 - 4:45	De Anza Ballroom	Hot Topics in Wage & Hour + Kahoot! Trivia Showdown Michael Blankinship & Erica Rosasco - <i>Rosasco Law Group</i>
5:00 - 7:00	The Club Room	President's Reception

Recertification Credits

Participants will be awarded 15.5 hours of credit applicable toward SHRM, HRCA, and HRPAA certifications. Please obtain your certification code at the registration desk.



Thursday, February 6, 2025

7:45 - 8:00

De Anza Ballroom

Welcome & Opening Remarks: **Chana Hauben** - *UnitedAg, APMA President*

8:00 - 9:30

De Anza Ballroom

Keynote & Panel: Artificial Intelligence - The Possibilities Are Endless

Keynote Speaker: **Neil Sahota** - *UN AI Advisor*

Panel Moderator: **Teresa McQueen** - *Western Growers*

Panel: **Richard Meneghello** - *Fisher Phillips*, **Neil Sahota** - *UN AI Advisor*, **Gladys Wotring** - *JG Boswell Co.*

EMPLOYMENT LAW

De Anza Ballroom

9:45 - 10:45

Navigating Complex Accommodations: Managing Disability, Religion, Pregnancy & More
Jim Gumberg
Anais Mora
Patane Gumberg Avila

MANAGEMENT

Bonsai Ballroom

Workplace Investigations Unpacked: Best Practices for Handling Sensitive Situations
Catherine Houlihan
Barsamian & Moody
Gladys Wotring
J.G. Boswell Co.

HEALTH & SAFETY

Cottonwood

Preventing Workplace Violence: Strategies for a Safer Work Environment Under the New Regs
Chana Hauben
UnitedAg
Bryan Little
FELS

HR BOOTCAMP

Portola

Winning Recruitment Strategies: Hiring for the Modern Workforce
Blanca Miranda
Braga Fresh
Rebecca Hause-Schultz
Fisher Phillips

11:00 - 12:00

Wage & Hour Masterclass: Understanding the Complexities of Compliance
Mike Blankinship
Rosasco Law Group
Sharilyn Payne
NHEH

Maximizing Employee Benefits: A Guide to Total Rewards & Retirement Planning
Ashley McDonnell, *HUB*
Quoc Tran, *Tran Capital*
Brett Zall, *Fowler Packing*

Beat the Heat: Addressing Indoor & Outdoor Heat Illness in the Workplace
Bill Krycia
Zenith Insurance Co.

Wage & Hour 101: Essential Knowledge for HR Professionals
Adam Siegel
Jackson Lewis

12:15 - 1:15

De Anza Ballroom

Networking Lunch & Sponsor Introductions

1:30 - 2:30

Performance Management Reimagined: Coaching, Feedback & Discipline Essentials
Priscila Cisneros
Western Growers
Tina Huff
Accelerari Consulting

Staying Prepared: Navigating Recent ICE Enforcement Trends
Charlie Hamamjian
Sagaser, Watkins & Wieland
Bryan Little
FELS

Workers' Comp Fraud Update: Cappers, Cumulative Trauma Claims & Other Bottom-Line Challenges
Greg Hill
Zenith Insurance Co.

Mastering Employee Leaves: Navigating Complex Leave Policies with Confidence
Patrick Moody
Barsamian & Moody

2:45 - 3:45

Legal Landmines: What to Know About Being Sued By Your Employee
Erica Rosasco
Rosasco Law Group

Transforming Culture: Creating a Civility-Driven, Engaged & Retained Workforce
Lourdes Gonzalez, *Gowan*
Carrie Jordan, *Babe Farms*
Sylvia Lopez, *D'Arrigo Bros.*

Mental Health & Substance Abuse: Protecting Employee Wellbeing in the Workplace
Chana Hauben
Peggy Plair
UnitedAg
Spring Health Rep.

Navigating Workplace Policies: Data Privacy, Investigations, AI & Compliance for HR Professionals
Gregory Blueford
Richard Meneghello
Fisher Phillips

4:00 - 5:00

Harvesting Change: Key Updates on the Changing Landscape of California Ag Labor Law
Raul Calvo
Employer Services Consulting
Seth Mehrten
Littler

Tech-Savvy HR Panel: Exploring Cutting-Edge Workforce Management Software Solutions
Moderators:
Laura Penera, *Braga Fresh*
Gladys Wotring, *JG Boswell*

WC 102: First Aid & Workers' Comp, Navigating Claims, Employee Pay Continuation & More
Christina Gomez
Relation Insurance

Navigating Employee Discipline & Terminations with Confidence
Patrick Moody
Barsamian & Moody
Blanca Wright
AgStaff Solutions

5:00 - 6:00

The Club Room

Reception / HRP&A & HR Bootcamp Certificate Presentation / Dinner on Your Own

7:45 - 8:15

De Anza Ballroom

Light Breakfast

8:30 - 11:30

De Anza Ballroom

2025 Labor & Employment Law Update

Seth Mehrten - Littler, Jonathan Siegel - Jackson Lewis

11:30

Thank You & Meeting Adjourned

Portola Hotel Map

- Registration Desk & Exhibits: *De Anza Foyer*
- Wednesday & Friday Sessions, Lunches & Keynote: *De Anza Ballroom*
- Coffee & Giveaways: *The Club Room*
- President's Reception & Thursday Reception: *The Club Room*
- Employment Law Track: *De Anza Ballroom*
- Management Track: *Bonsai Ballroom*
- Health & Safety Track: *Cottonwood (3rd floor)*
- HR Bootcamp: *Portola Room*
- WGAT Coffee Bar & Lounge: *Private Dining Room @ the Club Room*
- Chair Massages & Stretching Techniques by UnitedAg: *De Anza Foyer*

