

**2025 APMA FORUM SCHEDULE**

**Wednesday, February 5, 2025**

9:00-12:00	<b>Inside Scoop: Latest H-2A Updates &amp; Insights</b> Moderator: Jason Resnick - Western Growers Panel: Enrique Gastelum - WAFLA, Ruben Lugo - Impact Ag Labor, Brian Pasternak or Shane Barbour - DOL, Chris Schulte - Fisher Phillips, Sonny Rodriguez - The Growers Company
12:15-1:15	<i>Networking Lunch - Sponsor introductions</i>
1:30-3:00	<b>PAGA Reform and Legal Best Practices</b> Rebecca Hause-Schultz - Fisher Phillips & Jason Resnick - Western Growers
3:15-4:45	<b>Hot Topics in Wage &amp; Hour + In Kahoots Trivia Showdown!</b> Michael Blankinship & Erica Rosasco - Rosasco Law Group
5:00-7:00	<i>President's Reception</i>

**Thursday, February 6, 2025**

7:45-8:00	<b>Welcome and Opening Remarks:</b> Chana Hauben - UnitedAg, APMA President
8:00-9:30	<b>Keynote and Panel: Artificial Intelligence: The Possibilities Are Endless</b> Keynote Speaker: Neil Sahota - UN AI Advisor Moderator: Teresa McQueen - Western Growers, Panel: Richard Meneghello - Fisher Phillips, Neil Sahota - UN AI Advisor, Gladys Wotring - JG Boswell Co.

EMPLOYMENT LAW	MANAGEMENT	HEALTH & SAFETY	HR BOOTCAMP
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9:45-10:45	<b>Navigating Complex Accommodations: Managing Disability, Religion, Pregnancy, and More</b> (Jim Gumberg & Anais Mora - Patane Gumber Avila)	<b>Workplace Investigations Unpacked: Best Practices for Handling Sensitive Situations</b> (Catherine Houlihan - Barsamian & Moody & Gladys Wotring - JG Boswell Co.)	<b>Preventing Workplace Violence: Strategies for a Safer Work Environment under New Regs</b> (Chana Hauben - UnitedAg & Bryan Little - FELS)	<b>Winning Recruitment Strategies: Hiring for the Modern Workforce</b> (Blanca Miranda - Braga Fresh & Rebecca Hause-Schultz - Fisher Phillips)
11:00-12:00	<b>Wage &amp; Hour Masterclass: Understanding the Complexities of Compliance</b> (Mike Blankinship - Rosasco Law Group & Sharilyn Payne - NHEH)	<b>Maximizing Employee Benefits: A Guide to Total Rewards &amp; Retirement Planning</b> (Chris Lazio - HUB, Quoc Tran (invited) & Brett Zall - Fowler Packing)	<b>Beat the Heat: Addressing Indoor &amp; Outdoor Heat Illness in the Workplace</b> (Bill Krycia - Zenith Insurance)	<b>Wage &amp; Hour Basics: Essential Knowledge for HR Professionals</b> (Adam Siegel - Jackson Lewis)
12:15-1:15	<i>Networking Lunch - Sponsor introductions</i>			
1:30-2:30	<b>Performance Management Reimagined: Coaching, Feedback, and Discipline Essentials</b> (Priscila Cisneros - Western Growers & Tina Huff - Accelerari Consulting)	<b>Expert Insights: Government Agency Panel on Compliance and Regulatory Trends</b> (Bryan Little (moderator); representatives from DOL, DLSE, EEOC, Cal/OSHA)	<b>Workers' Comp Fraud Update: Cappers, Cumulative Trauma Claims, and Other Bottom-Line Challenges</b> (Greg Hill - Zenith Insurance)	<b>Mastering Employee Leave: Navigating Complex Leave Policies with Confidence</b> (Patrick Moody - Barsamian & Moody)
2:45-3:45	<b>Legal Landmines: Navigating Litigation and Attorney-Client Privilege</b> (Erica Rosasco - Rosasco Law Group)	<b>Transforming Culture: Creating a Civility-Driven, Engaged, and Retained Workforce</b> - (Lourdes Gonzalez - Gowan Co, Carrie Jordan - Babe Farms & Sylvia Lopez - D'Arrigo Bros. of CA)	<b>Mental Health &amp; Substance Abuse: Protecting Employee Wellbeing in the Workplace</b> (Chana Hauben & Peggy Plair -UnitedAg; Spring Health representative)	<b>Navigating Workplace Policies: Data Privacy, Investigations, AI, and Compliance for HR Professionals</b> (Gregory Blueford & Richard Meneghello - Fisher Phillips )
4:00-5:00	<b>Union Updates: Latest in Card Check &amp; Deferred Action for Labor Enforcement (DALE)</b> (Raul Calvo - Employer Services Consulting & Seth Mehrten - Littler)	<b>Tech-Savvy HR Panel: Exploring Cutting-Edge Workforce Management Software Solutions</b> (Moderators: Laura Penera - Braga Fresh & Gladys Wotring - JG Boswell Co.)	<b>WC 102: First Aid or Workers' Comp? Navigating Claims, Employee Pay Continuation, and more</b> (Christina Gomez - Relation Insurance)	<b>Navigating Employee Relations &amp; Terminations with Confidence</b> (Patrick Moody - Barsamian & Moody & Blanca Wright - AgStaff Solutions)

*Reception / HRP / Bootcamp Certificate Presentation / Dinner on Your Own*

**Friday, February 7, 2025**

7:45-8:15	<i>Light Breakfast</i>
8:30-11:30	<b>2025 Labor &amp; Employment Law Update</b> Seth Mehrten - Littler, Jonathan Siegel - Jackson Lewis
11:30	<b>Thank You &amp; Meeting Adjourned</b>