2020 FORUM SCHEDULE							
	Wednesday, January 22, 2020						
8:30-9:00	Keynote: Douglas Parker - Cal/OSHA, Chief						
9:15-12:00	H-2A Panel – Moderator: Ruben Lugo; Panel: Carlos Castaneda, Jeanne Malitz, Jason Resnick, Rebecca Hause-Schultz, Susan Quale, Matthew Weise						
12:00-1:00	Lunch						
1:00-2:00	Welcome: "HR Professional Development - Steps to Success" - Lourdes Gonzalez						
2:00-2:15	Break						
2:15-3:15	Guest Speaker: "Aging Workforce: The Fastest Growing Employee Population" – Jonathan Siegel						
3:15-3:30	Break						
3:30-5:00	Special Presentation: "Violence, Active Shooter and Situation Awareness Training" – Cathi Marx and representatives form Monterey County Sherriff's Office and Salinas PD invited						
5:30-7:00	President's Reception						
Thursday, January 23, 2020							
8:00-9:00	Opening Remarks: Patrick Moody, APMA President Keynote: Craig Regelbrugge - Senior Vice President, Industry Advocacy & Research at AmericanHort						
9:00-9:15	Break						
Concurrent Sessions	EMPLOYMENT LAW	MANAGEMENT	HEALTH & SAFETY	HR TRENDS			
9:15-10:15	A. Let's Talk Immigration:Where do we go from here? – Michael Saqui	B. CalSAVERS – Jonathan Herrera & Ed McClements	C. OSHA 2020: What's on the Horizon - Joel Sherman	D. Employee Assistance Programs (EAPs) - LifeWorks			
10:15-10:30	Break						

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10:15-10:30	Break				
10:30-11:30	E. New Regulations – Bryan Little	F. CA Consumer Privacy Act (CCPA) – Joseph Lazzarotti	G. Health Management and Wellness in the Workplace – Jennifer Schiffers	H. Hiring Right - Gladys Wotring	
11:45-1:00 Networking Lunch & 40th Anniversary Celebration - Dean Callender					
1:15-2:15	I. Legal Aspects of Onboarding/Offboarding - Erica Rosasco	J. The Latest Ag Labor Trends – Dr. Philip Martin	K. Defending an OSHA Citation and WINNING! – Tony Canizales	L. Accelerate Employee Success: Relationship Between Perceived Person-Supervisor Fit – Tina Huff	
2:15-2:30	Break				
2:30-3:30	M. Mandatory Leave Laws in California - James Gumberg	N. Advance Investigative Tactics - George Flores & Garrett McGinn	O. Leadership Confirmation - Conviction to Impact - Max Macias & Abrahan Pichardo	P. Employee Benefit Programs—Hot New Perks and Benefits – David Nikssarian	
3:30-3:45	Break				
3:45-5:00	Q. Wage & Hour Compliance - Seth Mehrten	R. Structuring Legal Entities for Risk Management - Anthony Raimondo	S. Distracted Driving: It's More Deadly Than You Think! – Carl Morello	T. Setting the Stage for Termination - Chana Hauben & Veronica Alvero	
5:30-6:00 6:00-10:30	Reception 40th Annual Dinner & Dan 10th Annual HRPA Graduat				

Friday, January 24, 2020

	Closing Remarks: Patrick Moody, APMA President
8:00-9:00	Keynote: Congressman Jimmy Panetta
	Introduction: Christopher Valadez - President, Grower-Shipper Association of Central California
9:00-9:15	Break
0.12-15.00	2020 Labor & Employment Law Undate: Patrick Moody & Jason Resnick