

Carmen A. Ponce

**Vice President &
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Tanimura & Antle



Carmen Ponce is the Vice President and General Counsel of Labor at Tanimura & Antle (T&A). T&A employs over 7,000 employees a year and is headquartered in Salinas, California. T&A has agricultural operations in California and Arizona, and a hydroponics operation in Tennessee. It is an EMPLOYEE OWNED COMPANY with the distinction of being one of the largest privately owned growers, shippers and distributors of fresh vegetables in the United States. T&A has had an H-2A Program in the Yuma Imperial Region since 2007. Carmen is in her 25th year with T&A. She graduated from Georgetown University Law Center with a dual degree - - Master of Science in Foreign Service and Juris Doctor in 1990.