



Crop Cost Accountant

The Crop Cost Accountant is responsible for setting up and maintenance of accurate crop cost information, reconciliation of standard costs to actual costs, maintenance of perpetual inventory system, participating in the month end close and budgeting process, and assisting the Accounting Manager and Controller with day-to-day operations and reporting requirements. This position will be responsible for maintaining an effective crop cost accounting system to report cost and improve overall profitability.

Responsibilities:

- Assist with monthly closing duties related to crops.
- Develop and maintain crop standard rates.
- Prepare monthly journal entries to relieve crop cost inventories based on current standards.
- Monthly reconciliation and updating of standard costs to actual costs
- Monthly closing process - schedule and coordinate with outside departments and within the department to meet the closing deadlines. This includes planning and leading monthly and quarterly inventory, preparing journal entries, posting, balancing and reconciling subsidiary ledgers.
- Review COGs and Crop Inventories to ensure costs are being relieved timely and accurately.
- Performs regular cycle counts to correct inventory misstatements.
- Develop and maintain farming overhead allocation rates and prepare monthly journal entries to allocate farming overhead costs to crops.
- Analysis and ad hoc reporting related to crop and farming overhead expenses.
- *Assist crop supervisors with reporting needs and meet monthly to review costs and standard rates.*
- Maintenance of a perpetual seed inventory system.
- Actively participate in the annual budgeting process by providing updated cost information across different product lines.
- Reconciliation of inventory balances.
- Provide accurate and timely financial information including actual product costs and standard costs for new products.
- Provide account analysis for assigned accounts and other accounts as necessary.
- Maintain integrity and accuracy of accounting system.
- Any other duties as assigned.

Qualifications and requirements:

- 5 years of cost accounting experience preferably in the produce industry.
- Technical and analytical skills
- Proficient in data processing operations

- Advanced skills in Excel, MS Word and Adobe Acrobat

Other Skills and Personal Attributes:

- Outstanding communication and presentation skills
- Excellent analytical, reasoning and problem solving skills
- High level of integrity and dependability with a strong sense of urgency and results-orientation
- Strong interpersonal skills, ability to communicate and manage well at all levels of the organization and with staff from remote locations essential
- Strong problem solving and creative skills and the ability to exercise sound judgement and make decisions based on accurate and timely analysis