

## Speakers

### James K. Gumberg

James K. Gumberg is a partner with the law firm of Patane, Gumberg, Avila, LLP, where he heads the firm's labor and employment law department. Jim represents small, mid-size and Fortune 500 companies in large-scale and collective cases as well as single-plaintiff employment and wage and hour cases. He received his B.A. from the University of Florida and his J.D. from Santa Clara University, where he was a member of the Santa Clara Law Review. He is a member of the State Bar of California, Monterey County Bar Association, State Bar Labor and Employment Law Section and Agricultural Personnel Management Association.

### Erica Rosasco

Erica Rosasco is a partner at McKague Rosasco LLP in Roseville, California. Ms. Rosasco represents employers in all aspects of employment and civil litigation. Ms. Rosasco litigates cases in the areas of wage and hour class actions, PAGA actions, employment law, sexual harassment, discrimination, retaliation, wrongful termination, ADA defense, wage and hour disputes, business disputes, and breach of contract actions. She also provides advice and counsel to employers and businesses to avoid the high cost of litigation.

## About the EAC

The Monterey Bay Employer Advisory Council (EAC) is composed of employer volunteers representing a cross section of business and industry. The EAC was developed to promote a stronger partnership between the California Employment Development Department (EDD) and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between the EDD and the private sector.

This EAC is a member of the California Employer Advisory Council.

For more information about EAC membership, meetings, or this seminar, call Angelica Casillas at 1-831-210-9501 or email [Angelica.Casillas@edd.ca.gov](mailto:Angelica.Casillas@edd.ca.gov).

## Information

R.S.V.P.  
Angelica Casillas  
[Angelica.Casillas@edd.ca.gov](mailto:Angelica.Casillas@edd.ca.gov)  
1-831-210-9501 (cell)

Must register by Tuesday, May 04, 2021

The EDD, an equal opportunity employer/program, is a partner in this event. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made prior to the event by calling 1-831-210-9501 (voice). TTY users, please call the California Relay Service at 711.

The Monterey Bay  
Employer Advisory Council  
in partnership with the  
Employment Development Department  
present

## Employment Law Guidance in the Era of COVID-19



Thursday, May 6, 2021  
8:30 a.m. to 11:00 a.m.

Virtual Event  
Zoom contact to be  
emailed to participants



## Topic

As Monterey County continues dealing with the COVID-19 pandemic, EAC Monterey Bay will offer its annual Employment Law Update virtually. This year, attorneys James Gumberg and Erica Rosasco, will take you through the latest and greatest in up-to-the-minute labor and employment law issues including all the laws that went into effect this year and most recent cases that you need to know about. This will be a fast-paced session with a whole host of invaluable information to help you cope in the era of COVID-19 and succeed in 2021 and beyond. Please register and we will provide you with Zoom link information for this event.

## Who Should Attend

- Business owners
- Employee benefits managers/staff
- Financial officers
- Human resource managers/staff
- Industrial relations managers

## Agenda

- 8:30 a.m. Welcome  
Dean Callendar, EAC Chair
- 8:30 a.m. Employment Law Updates  
James K. Gumberg and  
Erica Rosasco
- 10:45 a.m. Conclusion with questions and  
answers session
- 11:00 a.m. End of seminar

This employer seminar is provided for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California Employment Development Department (EDD) or by the Monterey Bay Employer Advisory Council (EAC). Aside from staff designated to represent the EDD, we assume no responsibility for the accuracy, legality, or content of the materials provided during this event.

## Registration

 **Please type, print clearly, or attach your business card. One person per registration form. Use photocopies for additional attendees.** Fees for this seminar may be tax deductible. Check with your tax consultant for details.

Name of attendee: \_\_\_\_\_

Title: \_\_\_\_\_

Company/organization: \_\_\_\_\_

Mailing address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email address: \_\_\_\_\_

Number of employees: \_\_\_\_\_ Industry: \_\_\_\_\_

Please indicate any special accommodations required: \_\_\_\_\_

Space is limited. **Must register by Tuesday, May 4, 2021.**  
Advanced registration is preferred. No refunds.

Cost: \$20 Nonmembers and Members.

Payment and/or registration for this event is available through:  
Eventbrite at <https://www.eventbrite.com/e/employment-law-guidance-in-the-era-of-covid-19-tickets-145309459505>.

Total amount enclosed: \$ \_\_\_\_\_ for \_\_\_\_\_ persons.

Make checks payable to: Monterey Bay EAC

Mail with registration form to: **Monterey Bay EAC c/o APMA**  
**512 Pajaro Street**  
**Suite 7**  
**Salinas, CA 93901**

**Note:** Funds collected exceeding the seminar cost will support future seminars or community employment and training opportunities.