

## **AGRICULTURAL JOB ANNOUNCEMENT**

**EMPLOYER:** Limoneira Company  
**POSITION:** Farm Services Manager  
**JOB LOCATION:** 1141 Cummings Road, Santa Paula, CA 93060  
**SOC CODE:** 11-9013 (Agricultural Manager)

**JOB DUTIES:** Limoneira is known for its premier agribusiness operations and its encompassing rich agricultural lands throughout California and Yuma, Arizona. Limoneira is searching for a full-time Farm Services Manager for employment at our corporate office located at 1141 Cummings Road, Santa Paula, CA 93060. This position will be responsible for the corporate management of specialty farming services of the company's agricultural production of lemons and other citrus crops at ranches located in various California counties, which include Ventura, Tulare, San Luis Obispo, Santa Barbara County and Yuma Arizona. Duties include: coordinate farming operations, including pest control, fertilizing, frost control, composting practices, cultural practices and general tree and soil care; conduct harvest estimates and project crop volumes by using tree technologies; conduct labor analysis and evaluate market conditions to assist the company with harvesting activities; coordinate spraying operations to produce the crop from start to finish, which includes working with pest control applicators and spray operations manager to determine pest levels, spray strategies, and implementation of related programs; manage the company's drone program application of air blast, chemigation, spot spraying, and equipment; coordinate and manage irrigation programs, which includes operation of wells and pressurized irrigation systems, management of plant stress and proper water usage; manage all composting operations, including truck scheduling, raw and finished compost treatment, and all application of materials on the ranch; coordinating harvest and packing operations together with Farm Labor Contractors (FLC) and packing house personnel; collaborate with safety manager and human resources to coordinate an effective safety program that includes training of employees in safety practices and Limoneira's food safety program.

**MINIMUM REQUIREMENTS:** A qualified candidate must possess a bachelor's degree in agricultural sciences, business, or a related field. Foreign degree equivalent accepted. The candidate must have two years of experience in farm management and a good understanding of citrus orchard operations.

**TRAVEL REQUIREMENTS.** The job will require frequent travel to Limoneira's citrus ranches in Ventura County, Tulare County, San Luis Obispo County, Santa Barbara County and Yuma County in Arizona.

**SALARY:** The position pays an annual salary of \$101,462 per year and will participate in Limoneira's discretionary bonus program. Bonuses are discretionary depending upon company performance and range from 2%-8% of the base salary. The position is also eligible for all employee benefits that are applicable to full-time exempt employees, such as medical, dental and vision, insurance, vacation, sick leave, 401k, life and disability insurance and long-term care.

**HOW TO APPLY :** Qualified candidates should submit resumes to Debra Walker at [DWalker@limoneria.com](mailto:DWalker@limoneria.com)