



Financial Business Analyst

ABOUT US

Established in 2000, Foothill Packing Inc., a California-based Farm Labor Contractor and Custom Harvester, was formed to deliver sound and reliable solutions to the challenges of the Agricultural industry. Our organization has a reputation for outstanding leadership and innovation. In fact, our operations management have at least 25 years of individual ag-related industry experience.

Our H-2A expertise is unrivaled – we complement the massive volume of staffing needs for our clients by leveraging local talent and the H-2A Temporary Agricultural Employment of Foreign Workers program, supplying thousands more. We thrive in meeting new demands and offering the industry's most effective services and resources.

With offices and field locations in Salinas and Yuma; we also operate various commodities* throughout California and Arizona. We have approximately 75 administrative and support team members with field crew team members numbering over 4,000.

**While the majority of our teams support field operations such as broccoli, lettuce, lemons, avocados, dates, vineyard grapes, watermelons, cantaloupe, hand labor, and irrigators; we provide labor for many specialty crops located in Napa, Sonoma, Huron, Patterson, Imperial, Coachella, Brawley, CA, and Yuma, AZ.*

SUMMARY

This role is responsible for developing Business Intelligence (BI) tools, mobile applications, ERP system enhancements, financial planning, analysis of the business and reports to the CFO.

The qualified candidate must be highly detail-oriented & highly motivated with strong analytical abilities and a quantitative background. Must be a great communicator to work with, educate, and advise other team members with the goal of increasing productivity. The following job functions are not all-inclusive and may change as required by the Company.

DUTIES

- Develop, implement, and support BI tools.
- Support and create mobile applications that enhance the suite of products offered by the company.
- Analyze and evaluates financial projects as they relate to the corporate objectives.
- Support MS Dynamics Navision ERP system via enhancements and troubleshooting.
- Derives insights from both internal and external data sources to deliver value from the collected information.
- Partner with all areas of the company to understand their specific needs and ways to utilize the various systems in use by the company to streamline their duties.
- Study and research the market trends and analyze the financial information.
- Provides high level recommendations based on the analysis, as to what would be the best investment option that would yield more profit margins for the organization
- Develop and implement plans of action and to forecast the future economic trends that may arise by closely monitoring the developments in the economic field.
- Maintain and update all the financial data in the form of charts, graphs, etc., by making use of computer spreadsheets and any other related software that would provide the relevant information at a glance.
- Performs other duties and special projects as assigned.

KNOWLEDGE, SKILLS AND ABILITIES

- A bachelor's degree and relevant agricultural experience in finance, accounting, business, management, computer science, etc., is highly desirable.
- Strong IT and data management skills including knowledge of SQL, CDS and similar data storage platforms.
- Extensive knowledge of Microsoft Office products (Excel, Power BI, Power Apps, SharePoint, etc.).
- Ability to develop financial planning models with flexibility to support standard business planning as well as what-if analysis.
- Ability to communicate clearly across the organization.
- Strong analytical, planning, forecasting and budgeting/financial skills.
- Ability to effectively engage cross functional teams in projects. Required literacy in spoken and written English.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to travel occasionally and with little notice to Yuma, AZ, approximately from November – March annually.
- Prolonged periods of sitting at a desk and working on a computer.
- Light to moderate lifting (up to 60 pounds).
- Reaching, stooping, pulling, pushing and manual dexterity.
- Operating a computer, calculator, copier, and keyboard involves repetitive hand arm movement.
- Must be able to access and navigate each department at the company's facilities.
- Must be able to handle multi-tasks and work in a fast-paced environment with frequent interruptions.
- Must get along with others, providing excellent customer service within all service levels of the organization.

Qualified candidates may submit a cover letter and resume to: Careers@FoothillPacking.com