

Wednesday, January 19, 2022

9:00-12:00 H-2A Panel: *Jason Resnick—Moderator, Dax Deason, Ruben Lugo, Jeanne Malitz, Julio Sanchez & David Singh*

12:00-1:30 Lunch and 12th Annual HRP A Graduation Ceremony

1:45-3:00 Fireside Chat with Industry Leaders: *Bryan Little—Moderator, Jamie Johansson, Karen Ross*

3:00-3:15 Break

3:15-4:15 Innovation and Technology in Ag: *Dennis Donahue—Moderator; Pauline Canteneur, Mike Dodson & Amy Tomlinson*

4:15-4:30 Break

4:30-5:00 Vendor Displays

5:00-7:00 President's Reception

Thursday, January 20, 2022

8:00-9:00 Opening Remarks: *Laura Penera, APMA President & Keynote: Erica Alfaro*

9:00-9:15 Break

EMPLOYMENT LAW	MANAGEMENT	HEALTH & SAFETY	HR TRENDS	H-2A
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9:15-10:15 A. Class Action & PAGA Litigation: <i>Joe Garcia & Erica Rosasco</i>	B. Effective Internal Investigations: <i>Jim Gumberg</i>	C. Cal/OSHA Update - Preparing for 2022: <i>William Krycia</i>	D. Leave Laws and Employee Benefits in the Pandemic: <i>Marilyn Monahan</i>	E. The Details of the H-2A Program; Preparing the Job Order: <i>Jeanne Malitz & David Singh</i>
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10:15-10:30 Break

10:30-11:30 F. Wage and Hour: The Best Offense is a Defense: <i>Rebecca Hause-Schultz & Alden Parker</i>	G. Knock, Knock: The Government is Here - Field Access Training & Responding to Govt. Inquires: <i>Ron Barsamian</i>	H. Safety Beyond COVID-19, Safety Program 2.0: <i>Max Macias & Abrahan Pichardo</i>	I. Pandemic Making You Feel Burned Out? <i>Anna Bilderbach</i>	J. H-2A Filings and H-2ALC—FLC Requirements: <i>Jason Resnick</i>
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11:30-11:45 Break

11:45-1:00 Networking Lunch and Vendor Trivia

1:00-1:15 Break

1:15-2:15 K. Accommodation Issues and Failure to Accommodate: <i>Seth Mehrten</i>	L. Ag Labor Trends into 2022 and Beyond: <i>Guadalupe Sandoval</i>	M. Opiates and Related Drugs of Abuse in the Workplace: <i>Don Anderson</i>	N. New Work Environment: <i>Lourdes Gonzalez, Jacqueline Rios & Jonathan Siegel</i>	O. Accounting, Taxes and Benefits for H-2A: <i>Adam Kantovich</i>
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2:15-2:30 Break

2:30-3:30 P. Top 10 Ways to Get Sued: <i>Erica Rosasco</i>	Q. Management – Proper Discipline, Documentation, and Development of Your Subordinates: <i>Jasmine Shams & Michael Studenka</i>	R. Understanding, Accepting, and Managing Stress: <i>Chana Hauben</i>	S. What's Fresh and New in Benefits: <i>David Nikssarian</i>	T. Recruiting: <i>Lydia Hock & David Singh</i>
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3:30-3:45 Break

3:45-5:00 U. Legalities of COVID-19 in Ag: <i>Adam Siegel</i>	V. Dealing With Misinformation, Employee Communication and Social Media in the Workplace: <i>Lourdes Gonzalez</i>	W. Impacting Health & Wellness in the Farmworker Community: <i>Hernan Hernandez</i>	X. Recruitment, Retention, and Onboarding in New Work World: <i>Jonathan Siegel</i>	Y. Housing and Transportation: <i>Dax Deason & Rebecca Hause-Schultz</i>
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5:30-9:00 Reception & Annual Dinner

Friday, January 21, 2022

8:00-8:45 Closing Remarks: *Patrick Moody & Keynote: John Aguirre*

8:45-9:00 Break

9:00-10:15 2022 Labor and Employment Law Update - *Patrick Moody & Jason Resnick*

10:15-10:30 Break

10:30-12:00 2022 Labor and Employment Law Update cont. - *Patrick Moody & Jason Resnick*