

Wednesday, January 19, 2022

9:00-12:00	H-2A Panel: <i>Jason Resnick (Moderator), Dax Deason, Ruben Lugo, Jeanne Malitz, Julio Sanchez & David Singh</i>				
12:00-1:30	Lunch and 12th Annual HSPA Graduation Ceremony				
1:45-3:00	Fireside Chat with Industry Leaders: <i>Bryan Little (Moderator), James Johansson & Karen Ross</i>				
3:00-3:15	Break				
3:15-4:15	Innovation and Technology in Ag: <i>Dennis Donahue (Moderator), Pauline Canteneur, Mike Dodson & Amy Tomlinson</i>				
4:15-4:30	Break				
4:30-5:00	Vendor Ruffle				
5:00-7:00	President's Reception				

Thursday, January 20, 2022

8:00-9:00	Opening Remarks: <i>Laura Penner, APMA President</i> & Keynote: <i>Erica Alfaro</i>				
9:00-9:15	Break				
	EMPLOYMENT LAW	MANAGEMENT	HEALTH & SAFETY	HR TRENDS	H-2A
9:15-10:15	A. Class Action & PAGA Litigation <i>Joe Garcia & Erica Rosasco</i>	B. Effective Internal Investigations <i>Jim Gumberg</i>	C. Cal/OSHA Update: Preparing for 2022 <i>William Krycia</i>	D. Leave Laws and Employee Benefits in the Pandemic <i>Marilyn Monahan</i>	E. The Details of the H-2A Program; Preparing the Job Order <i>Jeanne Malitz & David Singh</i>
10:15-10:30	Break				
10:30-11:30	F. Wage and Hour: The Best Offense is a Defense <i>Rebecca Hause-Schultz & Alden Parker</i>	G. Knock, Knock: The Government is Here - Field Access Training & Responding to Govt. Inquires <i>Ron Barsamian</i>	H. Safety Beyond COVID-19, Safety Program 2.0 <i>Max Macias & Abraham Pichardo</i>	I. Pandemic Making You Feel Burned Out? <i>Anna Bilderbach</i>	J. H-2A Filings & H-2ALC—FLC Requirements <i>Jason Resnick</i>
11:30-11:45	Break				
11:45-1:00	Networking Lunch and Vendor Trivia				
1:00-1:15	Break				
1:15-2:15	K. Accommodation Issues and Failure to Accommodate <i>Seth Mehrten</i>	L. Ag Labor Trends into 2022 & Beyond <i>Guadalupe Sandoval</i>	M. Opiates and Related Drugs of Abuse in the Workplace <i>Don Anderson</i>	N. New Work Environment <i>Lourdes Gonzalez, Jacqueline Rios & Jonathan Siegel</i>	O. Accounting, Taxes & Benefits for H-2A <i>Adam Kantovich</i>
2:15-2:30	Break				
2:30-3:30	P. Top 10 Ways to Get Sued <i>Erica Rosasco</i>	Q. Management: Proper Discipline, Documentation & Development of Your Subordinates: <i>Jasmine Shams & Michael Studenka</i>	R. Understanding, Accepting, & Managing Stress <i>Chana Hauben</i>	S. What's Fresh and New in Benefits <i>David Nikssarian</i>	T. Recruiting for H-2A <i>Lydia Hock & David Singh</i>
3:30-3:45	Break				
3:45-5:00	U. Legalities of COVID-19 for Agricultural Employers <i>Adam Siegel</i>	V. Dealing with Misinformation, Employee Communication & Social Media in the Workplace <i>Lourdes Gonzalez</i>	W. Working Together to Improve the Lives of Farmworkers <i>Hernan Hernandez</i>	X. Recruitment, Onboarding & Retention in the New Work World <i>Jonathan Siegel</i>	Y. Housing & Transportation for H-2A <i>Dax Deason & Rebecca Hause-Schultz</i>
5:30-9:30	Reception & Annual Dinner/Dance				

Friday, January 21, 2022

8:00-8:45	Closing Remarks: <i>Patrick Moody</i> & Keynote: <i>John Aguirre</i>				
8:45-9:00	Break				
9:00-10:15	2022 Labor & Employment Law Update - <i>Patrick Moody & Jason Resnick</i>				
10:15-10:30	Break				
10:30-12:00	2022 Labor & Employment Law Update <i>cont.</i> - <i>Patrick Moody & Jason Resnick</i>				