



People Management Platform





GANAZ

Proudly Serving the Ag Industry

Our commitment is to leverage
technology to foster well-being and
prosperity for the **industry, its workers
and communities.**

Ganaz is a Public Benefit Corporation

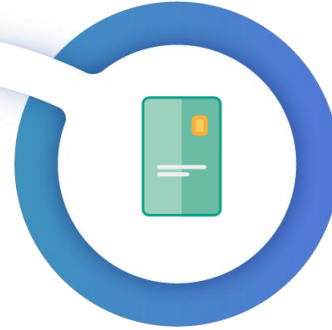


Trusted by Ag Growers and Shippers



HR Digital Onboarding

Complete hiring paperwork
3x faster.



Payroll Cards
Direct deposit option for unbanked
employees. Integrated remittances
for H-2A workers.



People Management Platform



H-2A Program
Full service labor solution with
integrated workforce tools.



Workforce Communication
Auto-translated bulk messaging
and surveys.

Customer Profile

W-2s / Year	Location	Employee Onboarding	Communication	Payment
500	Field	Pen & Paper	Supervisors	Paper checks

Before

Paperwork 20-30 min per hire

Data Entry 10-20 min per hire

Pay Day Print & distribute paychecks

Record Keeping Filing cabinets, often forms are incomplete or illegible

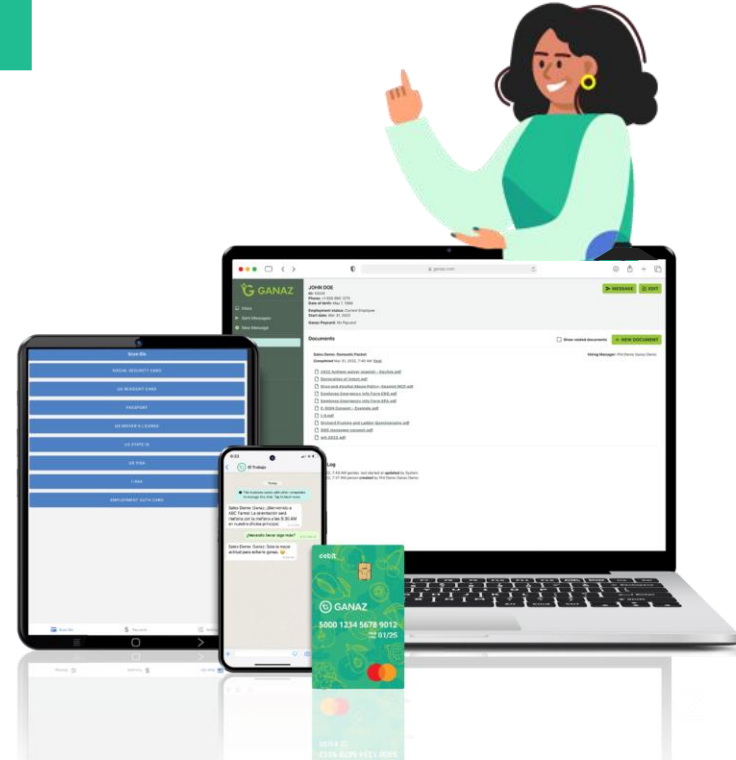
Systems Rely on supervisors, prone to disruption & human error



Customer Profile

W-2s / Year	Location	Employee Onboarding	Communication	Payment
500	Field	Pen & Paper Digital	Supervisors Text/WhatsApp	Paper checks Payroll Card

	Before	With Ganaz
Paperwork	20-30 min per hire	3x faster
Data Entry	10-20 min per hire	<1 min for bulk import
Pay Day	Print & distribute paychecks	Direct deposit to payroll cards
Record Keeping	Filing cabinets, often forms are incomplete or illegible	Digital records instantly accessible in the cloud
Systems	Rely on supervisors, prone to disruption & human error	Centralized with external support



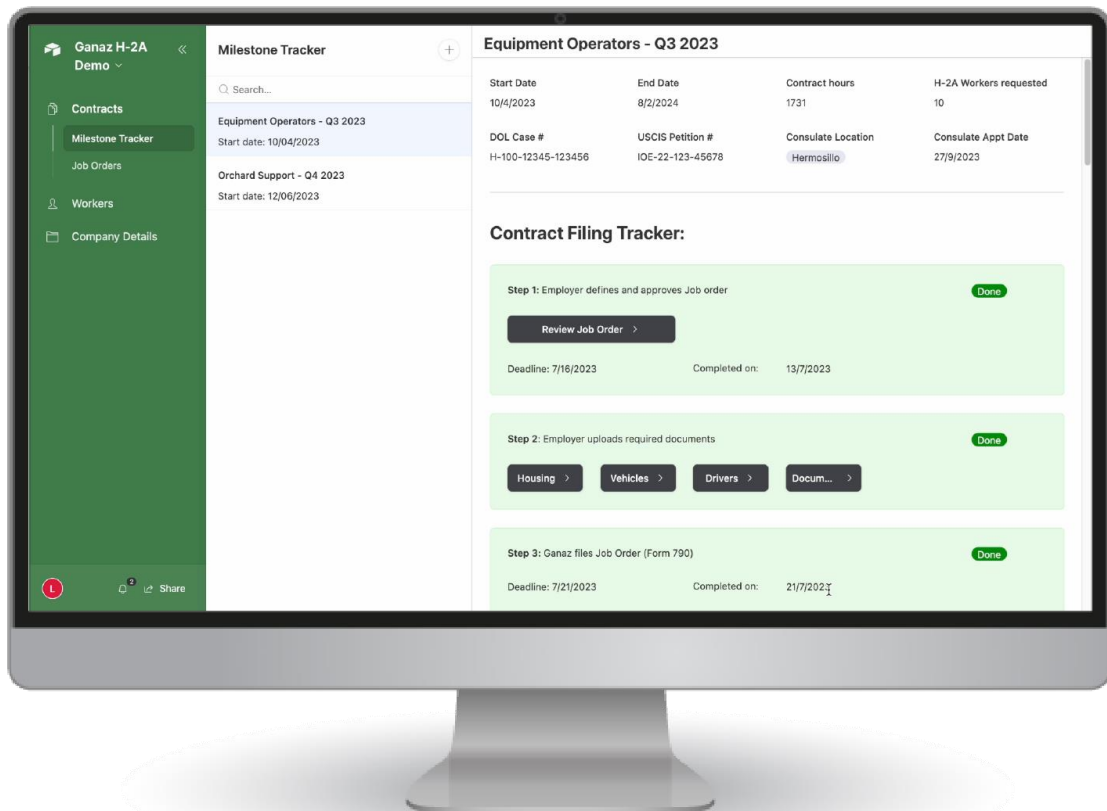
Ganaz H-2A Program

- Employer Dashboard
- Recruitment & Logistics
- Easy on Arrival

Workers / H-2A Workers

Category Assigned Contract

Photo	Full Name	Age	Category	Status
	Javier Mendoza Martinez	30	New	DS-160 Filed (waiting...)
	Arsenio Vasquez Bautista	30	New	DS-160 Processing
	Jesús Raciél Santiago Ríos	24	New	DS-160 Processing
	Sergio Rodriguez Diaz	30	New	DS-160 Filed (waiting...)
	Juan Carlos Santiago Echeverria	26	New	DS-160 Processing
	Juan Carlos Ramirez Garcia	20	New	DS-160 Processing
	Uriel López Mendoza	26	New	DS-160 Processing
	Victor Emanuel Díaz Domínguez	20	New	DS-160 Processing
	Luis Fernando Torres Díaz	22	New	DS-160 Filed (waiting...)
	Julio Camilo Díaz Mendoza	19	New	Visa Granted
	Carlos Alberto Hernandez Sanc...	26	Returning	Visa Granted
	Jesus Antonio Mendoza Juarez	19	Returning	Visa Granted
	Miguel Angel Martínez Diaz	24	Returning	Visa Granted
	Hernán Martínez Hernández	22	Returning	Visa Granted
	Wilfredo Mendoza	NaN	New	Applicant



Recruitment



Customer Testimonials & Software Integrations



“Ganaz HR Onboarding tool is so easy to use and it is saving us so much time. I love how the Workforce Communication tool gets activated immediately after you hire the employees!”

Monica Diaz, HR Generalist, Taylor Farms - Pacific



“We loved the [H-2A] milestone tracker, it was helpful to refer back to during such a busy time of year. For someone that uses the Ganaz hiring tool, why wouldn't you go with Ganaz for H-2A? I really like that it's a one-stop shop. You've got all your paperwork there in one central location.”

Tiffany Davis, Business Manager, K&K Land and Management



“The efficiency to have everybody on direct deposit or payroll cards is going to be wonderful. I can't imagine how anybody else would still keep printing out checks.”

Olivia Juarez, HR Manager, NWFM

Ganaz supports most of the payroll and timekeeping companies in the industry:



[Visit our testimonials page](#)



Thank you

Emie George

emie.g@ganaz.com

(415) 320-6313



Scan for customer
testimonials