

APMA

AGRICULTURAL
PERSONNEL
MANAGEMENT
ASSOCIATION

H-2A CERTIFICATE PROGRAM

Sessions 1-8 will be offered via Zoom. Final session (9) will be in-person and will include graduation certificate presentation. Location will be announced.

This in-depth educational certificate program is designed to broaden an individual's knowledge to better navigate the complex H-2A program for both, the novice and experienced H-2A user. Avoid the costly ramifications for misusing the H-2A program which can lead to devastating adverse consequences for your employees, your business and your industry.

***Participants must attend sessions 1-8 to receive the certificate.**

[Please register online](#)

Cost : \$450 for APMA members and \$650/non-members

For more information, please call APMA at 831.422.8023 or email apma20@pacbell.net

www.agpersonnel.org

APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™.



APMA reserves the right to restrict participation in any APMA event.

PROGRAM PRESENTERS

Rebecca Hause-Schultz
Partner - Fisher Phillips

Adam Kantrovich, PH.D.
Director - Clemson University Extension Income Tax School

Ruben Lugo
Regional Ag Enforcement Coordinator
USDOL Wage & Hour – Western Region

Jeanne M. Malitz
Principal - Malitzlaw, Inc.

Lorie L. Maring
Partner - Fisher Phillips

Fred Martinez
AVP - Marketing/Client Services
Zenith Insurance Co.

Carmen A. Ponce
Vice President & General Counsel Labor
Tanimura & Antle

Susan Quale, SPHR
VP of HR - Sierra Cascade Nursery, Inc.

Jason Resnick
Senior Vice President & General Counsel
Western Growers

Sonny Rodriguez
CEO - The Growers Company

Christina Shallenberger
Director of H-2A - SARC

David Singh
Dir. of HR - West Coast Tomato Growers

Ashli Sturgill
Safety & Health Manager
Zenith Insurance Co.

Matthew Weise
Codes and Standards Administrator II Southern Field Office Manager
CA Housing & Community Development

CLASS SCHEDULE

All sessions will be held 10 am - 12 pm PST.

August 2, 2023 - Session 1

- Deciding if the H-2A Program is What You Need
- Preparing the Job Order
- Filing the DOL ETA-790, ETA-9142A

August 9, 2023 - Session 2

- Obligations, Assurances & Guarantees

August 16, 2023 - Session 3

- The Details and Practical Considerations

August 23, 2023 - Session 4

- Accounting, Tax Issues & Benefits

August 30, 2023 - Session 5

- Housing, Transportation, and Food Service

September 6, 2023 - Session 6

- Workers' Compensation
- Adverse Effect Wage Rates (AEWRs) & Litigation Update

September 13, 2023 - Session 7

- H-2ALC — Farm Labor Contractor

September 20, 2023 - Session 8

- Audits and Investigations
- Special Circumstances

Sept. 27, 2023 - Session 9 (In-person)

- Best Practices & Final Comments
- Graduation Ceremony

Thank You to Our Sustaining Members

