

APMA

AGRICULTURAL
PERSONNEL
MANAGEMENT
ASSOCIATION

HUMAN RESOURCE PROFESSIONAL IN AGRICULTURE CERTIFICATE PROGRAM

Classes will be offered via webinars.*

HR 101: ELEMENTS OF HUMAN RESOURCE MANAGEMENT

Human Resource Professional in Agriculture (HRPA™) Certificate Program has a unique focus on agriculture and “incorporates a wide range of topics that will help HR professionals advance to the next level. The program is designed for working adults, with classes scheduled strategically to minimize disruption to your work - eight core courses are required for the program certificate and designation, along with one elective course and may be completed in any sequence. Classes can be taken individually or as part of a curriculum leading to a certificate and designation. Graduates of this program can use a prestigious designation of HRPA™, Human Resource Professional in Agriculture.

We invite all HR professionals to complete this program and stay current on important issues ranging from legal compliance to employee relations.

Please register online and we will send you program instructions.

***Zoom Meeting capability required.**

Cost : \$1200/members of APMA and Supporting organizations (company discount for 2 or more—\$1150/person)
\$1650/non-members

APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™.



SEPTEMBER 17 (Part 1) & 18 (Part 2), 2020
9 AM—Noon (each day)

CLASS DESCRIPTION

As an introduction to Human Resource Management (HRM), this survey course provides an overview of basic elements, including understanding the functions of HRM in an organization, typical designs of HRM departments, the responsibilities of HRM personnel, various roles HRM specialists have, and career options for prospective HRM employees.

Topics include:

- Typical HRM functions within an organization such as job analysis, recruitment and selection, organizational change, training and development, performance management, compensation/ benefits, safety and health, collective bargaining, internal employee relations, and legal aspects of HRM
- HRM as a business partner, expectations for HRM departments
- Purpose of HRM in an organizational environment
- Designs and structures of HRM departments
- Importance of HRM in employee/ labor relations.

PRESENTER

Anna Bilderbach

HR Learning and Development Manager
Western Growers

Anna Bilderbach has been training and coaching employees across the U.S. and overseas for 15-years, with an emphasis in HR, leadership and supervision. She has researched, created and developed courses material using adult learning techniques designed to engage participants and help them retain the information learned. She received her training at the University of California, Irvine, in Human Resource Management.



For information, please call APMA at 831.422.8023 or email apma20@pacbell.net or visit our website www.agpersonnel.org

APMA reserves the right to restrict participation in any APMA event.

Supporting Organizations

