

# 106: HUMAN RESOURCE DEVELOPMENT

## DATE & TIME

This session will be presented via webinar. Please register online and you will receive webinar instructions via email.

**June 3, 2020 9 am – 12 pm - Part I**

**June 4, 2020 9 am – 12 pm - Part II**

## COURSE DESCRIPTION

Employees are a resource that must be carefully managed if organizations hope to be productive and efficient. This course examines how human resource managers promote their goals through Human Resource Development (HRD). Students examine strategies for assessing, designing, and implementing training and development programs that positively impact an organization's overall performance.

Topics include:

- Goal setting, performance evaluation, and performance expectations
- Interventions that help employees and organizations deal with change
- Factors that influence the focus of human resource development
- Consulting role and necessary skills of the HRD professional
- Trends in HRD, including learning organizations, teams, diversity, and re-engineering.

## PRESENTER

**Lourdes Gonzalez**

**Director of Human Resources**

**Gowan Company**

APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™. Each class is valid for 6 PDCs for the SHRM-CP™ or HRM-SCP™.

This program has been submitted for 6 credit hours through HR Certification Institute® (HRCI®) toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™.



*APMA reserves the right to restrict participation in any APMA event.*



## REGISTRATION

Please register online at <http://agpersonnel.org/hr-certificate-program/> and we will email you the webinar login. For more information, contact APMA at (831)422-8023 or email: [apma20@pacbell.net](mailto:apma20@pacbell.net)

## HUMAN RESOURCE PROFESSIONAL IN AGRICULTURE CERTIFICATE PROGRAM

Human Resource Professional in Agriculture (HRPA) Certificate Program has a unique focus on agriculture and incorporates a wide range of topics that will help HR professionals advance to the next level. The program is designed for working adults, with classes scheduled strategically to minimize disruption to your work - eight core courses are required for the program certificate and designation, along with one elective course and may be completed in any sequence. Classes can be taken individually or as part of a curriculum leading to a certificate and designation. Graduates of this program can use a prestigious designation of HRPATM, Human Resource Professional in Agriculture.

We invite all HR professionals to complete this program and stay current on important issues ranging from legal compliance to employee relations.

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