

# APMA

AGRICULTURAL  
PERSONNEL  
MANAGEMENT  
ASSOCIATION

## HUMAN RESOURCE PROFESSIONAL IN AGRICULTURE CERTIFICATE PROGRAM

Classes are offered via Zoom\*. Camera and microphone required for participation.

### HR 107: INFORMATION AND COST ANALYSIS IN HR MANAGEMENT

Human Resource Professional in Agriculture (HRPA™) Certificate Program has a unique focus on agriculture and “incorporates a wide range of topics that will help HR professionals advance to the next level. The program is designed for working adults, with classes scheduled strategically to minimize disruption to your work - eight core courses are required for the program certificate and designation, along with one elective course and may be completed in any sequence. Classes can be taken individually or as part of a curriculum leading to a certificate and designation. Graduates of this program can use a prestigious designation of HRPA™, Human Resource Professional in Agriculture.

We invite all HR professionals to complete this program and stay current on important issues ranging from legal compliance to employee relations.

[Please register online](#) and we will send you program instructions.

**\*Zoom Meeting capability required. Camera and microphone required for participation.**

**Cost :** \$1200/members of APMA and Supporting organizations (company discount for 2 or more—\$1150/person) \$1650/non-members

APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™.



**MAY 23 (Part 1) & MAY 24 (Part 2), 2022**  
**9 AM—Noon (each day)**

#### CLASS DESCRIPTION

Human Resource Management (HRM) professionals are frequently asked by CEOs and CFOs for data that analyzes and determines the resources and costs of various actual or planned HR activities. This course emphasizes methodology and a theoretical human resource information system (HRIS) data base to deal with the “how many” and “how much” questions HRM professionals may have to answer through quantitative analysis and report generation. Participants also spend time learning to interpret and apply basic accounting reports to the HR function. Topics are influenced by student issues and may include:

- ~ HR as a Business Partner;
- ~ Benchmarking;
- ~ Budget planning and staffing;
- ~ Turnover and absenteeism;
- ~ Applied technologies for performance enhancement.

#### PRESENTER

**Anna Bilderbach**

*HR Learning and Development Manager*  
**Western Growers**

Anna Bilderbach has been training and coaching employees across the U.S. and overseas for 15-years, with an emphasis in HR, leadership and supervision. She has researched, created and developed courses material using adult learning techniques designed to engage participants and help them retain the information learned. She received her training at the University of California, Irvine, in Human Resource Management.



For information, please call APMA at 831.422.8023 or email [apma20@pacbell.net](mailto:apma20@pacbell.net) or visit our website [www.agpersonnel.org](http://www.agpersonnel.org)

**APMA reserves the right to restrict participation in any APMA event.**

### Supporting Organizations

