

APMA

AGRICULTURAL
PERSONNEL
MANAGEMENT
ASSOCIATION

HUMAN RESOURCE PROFESSIONAL IN AGRICULTURE CERTIFICATE PROGRAM

Classes will be offered via webinars.*

202: WORKERS' COMPENSATION IN CA

NOVEMBER 19 (Part 1) & 20 (Part 2), 2020
9 AM—Noon (each day)

Human Resource Professional in Agriculture (HRPA™) Certificate Program has a unique focus on agriculture and “incorporates a wide range of topics that will help HR professionals advance to the next level. The program is designed for working adults, with classes scheduled strategically to minimize disruption to your work - eight core courses are required for the program certificate and designation, along with one elective course and may be completed in any sequence. Classes can be taken individually or as part of a curriculum leading to a certificate and designation. Graduates of this program can use a prestigious designation of HRPA™, Human Resource Professional in Agriculture.

We invite all HR professionals to complete this program and stay current on important issues ranging from legal compliance to employee relations.

Please register online and we will send you program instructions.

***Zoom Meeting capability required.**

Cost : \$1200/members of APMA and Supporting organizations (company discount for 2 or more—\$1150/person) \$1650/non-members. \$150/member and \$195 /non-member for single class.

APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™.



CLASS DESCRIPTION

This seminar will give a history and overview of Workers' Compensation in California including recent developments and updates in case law.

Topics will include disability rating systems, handling new claims and the medical treatment process, among others:

Introduction to WC, History, Recent Developments, How to Handle a New Claim/ Investigating a Claim, TD/ PD, Disability Ratings and Restrictions, Apportionment, SB 863, Medical Treatment, Medical Provider Networks (MPNs), AME/QME AMA Guides, ACOEM, Vocational Rehabilitation and Supplemental Job Displacement Vouchers, and Common Pitfalls.

Participants will be also introduced to interactive exercises on WC claims.

PRESENTER

FRED MARTINEZ

**Assistant Vice President - Client Services
Zenith Insurance Company**

Fred Martinez is an Assistant Vice President Client Services for Zenith Insurance Company for California's Central Coast region. He has worked in the workers' compensation insurance industry for over 20 years. Throughout that time he has worked in claims as an investigator, examiner, and customer service manager. He consults with clients and insurance agencies on implementing best practices for claims while managing a marketing territory from the Bay Area to Santa Maria. He has a bachelor's degree in Economics, an MBA and is an AFIS designee.



For information, please call APMA at 831.422.8023 or email apma20@pacbell.net or visit our website www.agpersonnel.org

APMA reserves the right to restrict participation in any APMA event.

Supporting Organizations

