HUMAN RESOURCE PROFESSIONAL IN AGRICULTURE (HRPA™) CERTIFICATE PROGRAM

Classes will be offered via webinars.

2021 Schedule

Each session will be offered in 2 parts from 9 am to Noon on the following dates:

- AUGUST 18 (Part 1) & AUGUST 20 (Part 2)
- SEPTEMBER 16 (Part 1) & SEPTEMBER 17 (Part 2)
- SEPTEMBER 27 (Part 1) & SEPTEMBER 29 (Part 2)
- OCTOBER 12 (Part 1) & OCTOBER 13 (Part 2)
- OCTOBER 25 (Part 1) & OCTOBER 26 (Part 2)
- NOVEMBER 3 (Part 1) & NOVEMBER 5 (Part 2)
- NOVEMBER 17 (Part 1) & NOVEMBER 19 (Part 2)
- DECEMBER 8 (Part 1) & DECEMBER 9 (Part 2)
- NOVEMBER 17 (Part 1) & NOVEMBER 19 (Part 2)

101: Elements of Human Resource Management
As an introduction to human resource management (HRM), this survey course provides an overview of HR basics including understanding the functions of HRM in an organization. 
Presenter: Anna Bilderbach, Western Growers

102: Introduction to Labor and Employment Law
This session will provide an overview of the CA and Federal labor and employment laws affecting agriculture.
Presenter: David Nikssarian, Nikssarian Insurance Services

103: Recruitment, Selection & Retention
This course examines concepts essential for effective staff recruitment, selection, and retention.
Presenter: Lourdes Gonzalez, Gowan Company

104: Managing Employee Compensation
This course examines concepts essential for effective staff recruitment, selection, and retention.
Presenter: Lourdes Gonzalez, Gowan Company

105: Managing Employee Benefit Programs
Management must decide which benefits are most suitable and beneficial for their employees and organizations. Students explore a range of benefit plans and discuss the implications of HRM decision making in choosing benefits that balance cost with employee health and financial security.
Presenter: David Nikssarian, Nikssarian Insurance Services

106: Human Resource Development
This course examines the concepts that shapes the development of compensation strategy, plans, and policy.
Presenter: Karen Timmins, Western Growers

107: Information and Cost Analysis in HRM
This course emphasizes methodology and HR metrics to manage the “how many” and “how much” questions HRM professionals may have to answer through quantitative analysis and report generation. Participants also interpret and apply basic accounting reports to the HR function.
Presenter: Anna Bilderbach, Western Growers

108: Management and Leadership for HRM Professionals
This course examines how human resource managers promote their goals through Human Resource Development (HRD). Students examine strategies for assessing, designing, and implementing training and development programs that positively impact an organization’s overall performance.
Presenter: Fred Martinez, Zenith Insurance Company

APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™. APMA reserves the right to restrict participation in any APMA event.

For information, please call APMA at 831.422.8023 or email apma20@pacbell.net or visit our website www.agpersonnel.org