

I-9 COMPLIANCE AND ICE AUDITS

PRESENTER

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The Saqui Law Group



COURSE DESCRIPTION

The ag industry is subject to intense government regulation regarding I-9s and related employer hiring practices, and violations can be very costly. Recent reports indicate that Immigration & Customs Enforcement (ICE) is sending Notices of Inspection (NOI's) to numerous companies, and auditing I-9 compliance. Fines for simple errors, such as incomplete forms, range from \$110 to \$1,100 per violation. Other fines can range to \$375 to \$14,050 per violation for knowingly or continuing to employ unauthorized workers. Big and small businesses alike are all susceptible to having ICE audit their records for potential compliance issues. Be prepared. This session will provide participants with step-by-step I-9 compliance, will give an overview of other immigration matters that ag employers should know, and help companies get ready for an audit.

LOCATION, DATE & TIME

Grower-Shipper Conference Room
512 Pajaro Street, Salinas, CA 93901
July 11, 2018
9 am – 12 pm

APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™. This class is valid for 3 PDCs for the SHRM-CP™ or SHRM-SCP™.



REGISTRATION FORM

I-9 and ICE~ Salinas ~ July 11, 2018

Cost: \$75/participant for members of co-sponsoring organizations \$95/participant for non-members

Attendees Names: 1. _____ 2. _____
3. _____ 4. _____

Company _____

Address _____

Phone _____ **E-mail** _____

Please submit your registration and payment to: APMA, 512 Pajaro Street, Suite 7, Salinas, CA 93901 or **register online** at www.agpersonnel.org. For more information, please contact APMA at (831)422-8023 or email: apma20@pacbell.net

HUMAN RESOURCE PROFESSIONAL IN AGRICULTURE CERTIFICATE PROGRAM

Human Resource Professional in Agriculture (HRPA) Certificate Program has a unique focus on agriculture and incorporates a wide range of topics that will help HR professionals advance to the next level. The program is designed for working adults, with classes scheduled strategically to minimize disruption to your work - eight core courses are required for the program certificate and designation, along with one elective course and may be completed in any sequence. Classes can be taken individually or as part of a curriculum leading to a certificate and designation. Graduates of this program can use a prestigious designation of HRPA™, Human Resource Professional in Agriculture.

We invite all HR professionals to complete this program and stay current on important issues ranging from legal compliance to employee relations.

PRESENTING AND CO-SPONSORING ORGANIZATIONS

