

# MANAGING LEAVES OF ABSENCE

## PRESENTER

**Patrick Moody**

*Barsamian & Moody*

**Barsamian  
& Moody**  
*The Employers' Law Firm*

## COURSE DESCRIPTION

This seminar will cover compliance with the often conflicting rules and regulations concerning employee leave laws, and how to properly integrate the always tricky scenarios regarding Return to Work (RTW) program and issues. It will also include a review of the most recent amendments to the Family and Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA).

Leaves that will be discussed:

- Paid Sick Leave
- Family and Medical Leave Act
- California Family Rights Act
- Americans with Disabilities Act
- California's Fair Employment & Housing Act (disability provisions)
- California's Pregnancy Disability Leave
- California's Paid Family Leave; and
- California's Workers' Compensation system.

## LOCATION, DATE & TIME

**Grower-Shipper Conference Room**  
512 Pajaro Street, Salinas, CA 93901  
**September 20, 2018**  
**9 am – 12 pm**

APMA is recognized by the Society for Human Resource Management (SHRM) to offer Professional Development Credits (PDCs) for the SHRM-CP™ or SHRM-SCP™. This class is valid for 3 PDCs for the SHRM-CP™ or SHRM-SCP™.



## REGISTRATION FORM

Leaves ~ Salinas ~ September 20, 2018

Cost:  \$75/participant for members of co-sponsoring organizations  \$95/participant for non-members

Attendees Names: 1. \_\_\_\_\_ 2. \_\_\_\_\_  
3. \_\_\_\_\_ 4. \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Please submit your registration and payment to: APMA, 512 Pajaro Street, Suite 7, Salinas, CA 93901 or register online at [www.agpersonnel.org](http://www.agpersonnel.org). For more information, please contact APMA at (831)422-8023 or email: [apma20@pacbell.net](mailto:apma20@pacbell.net)

## HUMAN RESOURCE PROFESSIONAL IN AGRICULTURE CERTIFICATE PROGRAM

Human Resource Professional in Agriculture (HRPA) Certificate Program has a unique focus on agriculture and incorporates a wide range of topics that will help HR professionals advance to the next level. The program is designed for working adults, with classes scheduled strategically to minimize disruption to your work - eight core courses are required for the program certificate and designation, along with one elective course and may be completed in any sequence. Classes can be taken individually or as part of a curriculum leading to a certificate and designation. Graduates of this program can use a prestigious designation of HRPA™, Human Resource Professional in Agriculture.

We invite all HR professionals to complete this program and stay current on important issues ranging from legal compliance to employee relations.

## PRESENTING AND CO-SPONSORING ORGANIZATIONS

