



We're Hiring

Director of Farming Operations

Mellano & Company seeks a responsible, dynamic self-starter with excellent interpersonal, management, and strategic skills to oversee and lead the San Luis Rey Ranch and Carlsbad Flower Fields farming activities. This hands-on position will work closely with the VP of Sales, collaborate with other departments, and report directly to the President.

The Director of Farming Operations will be responsible for overseeing all aspects of farm operations, including but not limited to planning, budgeting, planting, harvest, and post-harvest activities. Manage multiple farm staff and managers and have the ability to direct others respectfully and effectively. This is a full-time, salaried position with benefits and requires a Master's Degree in Horticulture or at least 6–8 years of farm cultivation and processing experience.

Candidates should have a strong horticultural background, experience managing staff, and possess very strong communication and organizational skills. Must be a team player and able to work collaboratively and independently; a creative thinker; a detail-oriented multi-tasker; and a motivating, effective team leader.

Mellano & Company (www.mellano.com) is a Southern California-based family-owned cut flower farming and distribution business. What started with humble beginnings as an Italian immigrant flower farming family in 1925 has since grown into a company that is passionate about the industry and provides exceptional service and products nationwide! The farming operations consist of nearly 400 acres with over 30 different cut flower and cut foliage lines in production, as well as a handful of minor edible crops on two primary sites in San Luis Rey and Carlsbad, California. Our devotion to quality and delivery is what sets us apart in the floral industry... and is the legacy we hand down to each generation that works the field, the coolers, the trucks, and our offices. We are looking for somebody with experience and high energy who is committed to the values and reputation of the Mellano & Company employee family.

We invite applicants to submit their resume, references, and a 1–2-page letter of interest outlining their background, experiences, and why they would be an ideal candidate for the position of Director of Farming Operations via email to HR@Mellano.com. Please use the subject heading "Director of Farming Operations" in the email.

Mellano & Company

Mellano & Company is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex including sexual orientation, gender identity and/or expression, national origin, ancestry, genetic information, age, marital status, pregnancy, disability, military, or veteran status, or any other applicable federal, state, or local protected classification.