

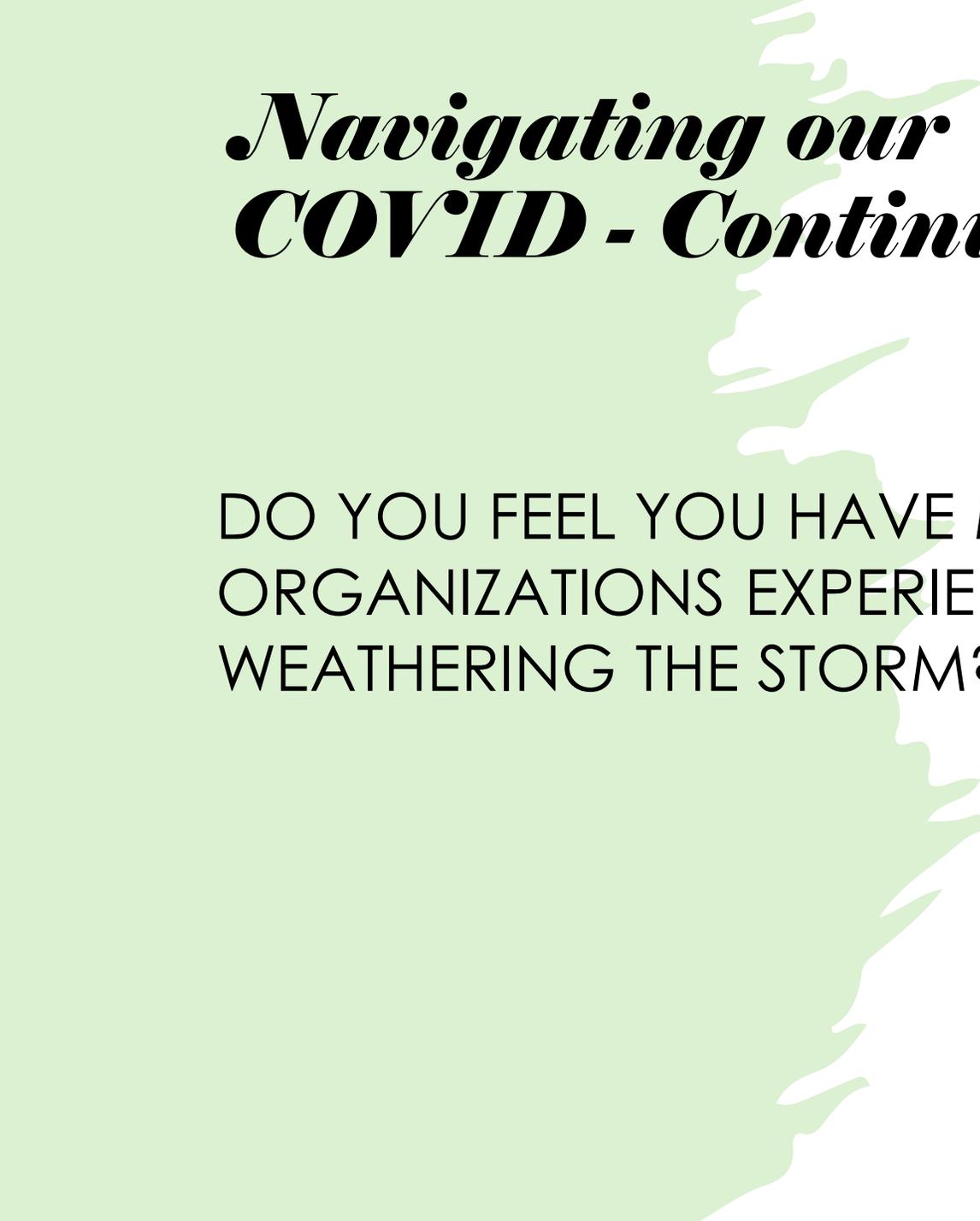
# *Safety Beyond COVID-19, Safety Program 2.0*

PRESENTED BY:

ABRAHAN PICHARDO & MAX MACIAS

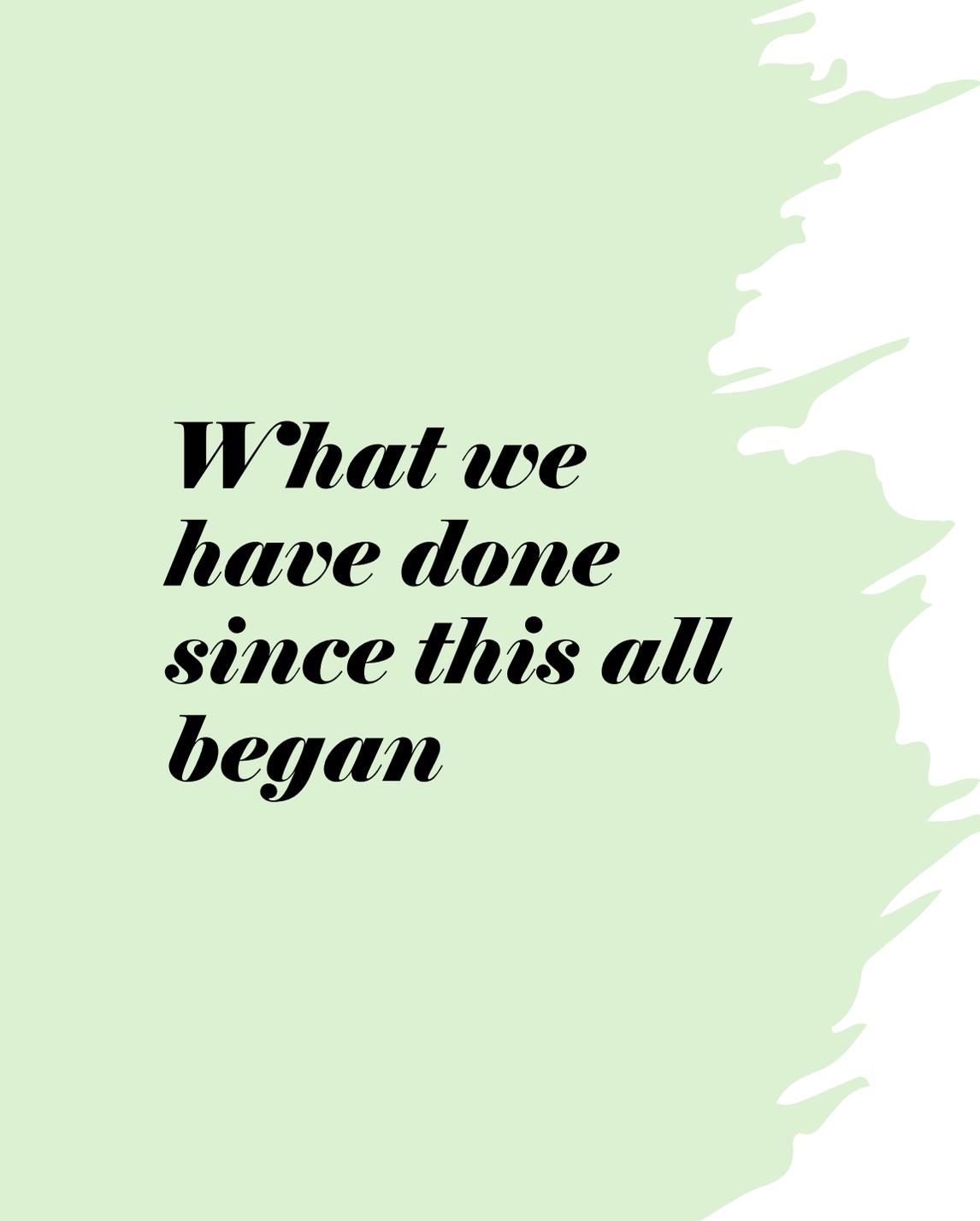
*41<sup>st</sup> Annual APMA Forum*





# ***Navigating our experience with COVID - Continual Adjustment***

DO YOU FEEL YOU HAVE MANAGED YOUR  
ORGANIZATIONS EXPERIENCE? HAVE YOU BEEN  
WEATHERING THE STORM?



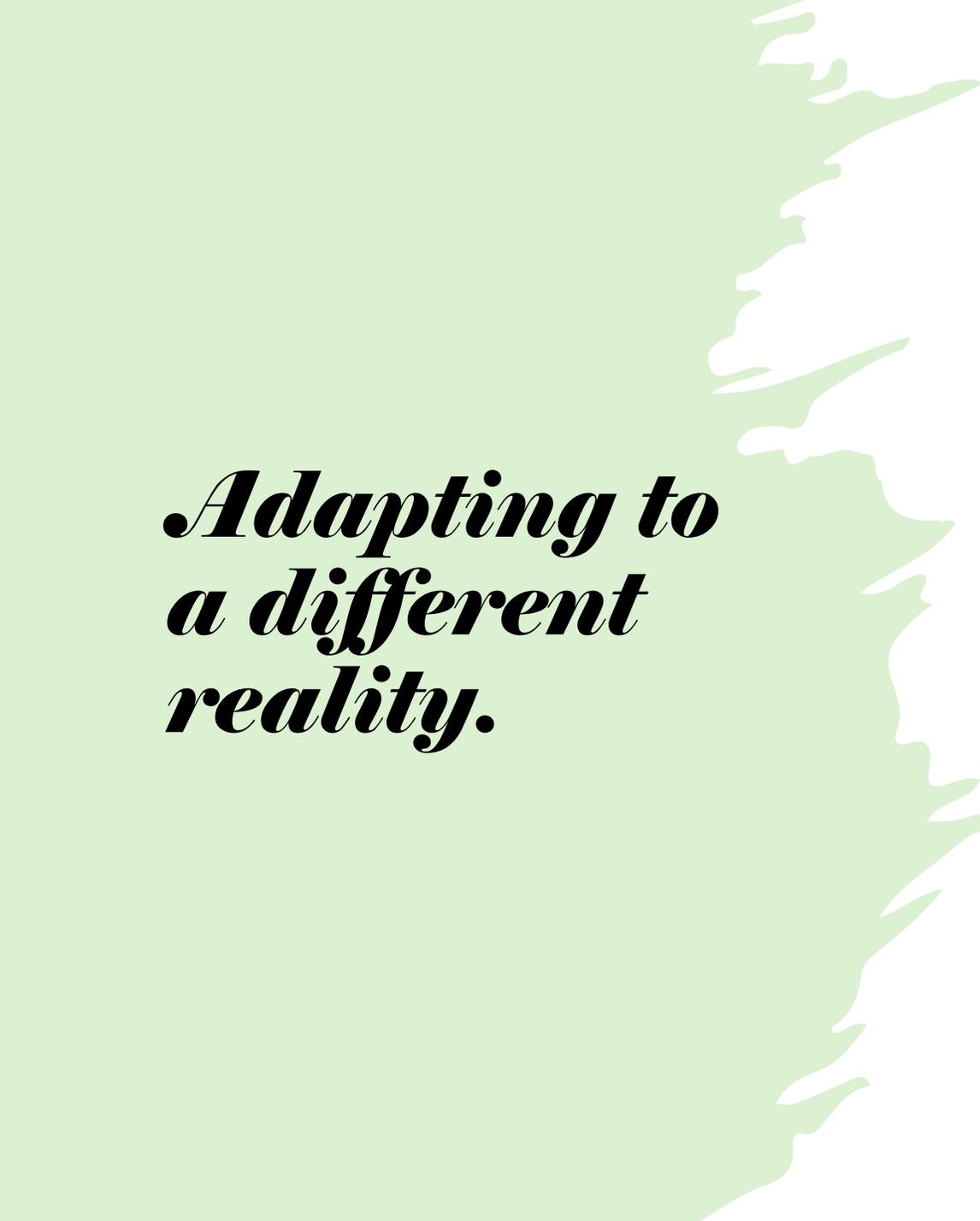
***What we  
have done  
since this all  
began***

- Assessed company/client safety programs involving issues like compliance, changing regulations, gatherings in and out of workplaces, safety meeting continuum and continuity
- Following Guidelines, we attempted to maintain a semblance of normalcy by stressing the importance of avoiding situations that could overly expose any personnel
- Focused on areas particularly impacting the company/client, and relaxing some of the more “progressive/nice to have” activities
- Managed group settings using guidelines and space available



## *Continued*

- Helped companies/clients to take control using good SOP
- Some decided to drastically reduce safety program activities such as in person gatherings and safety meetings
- Other clients continued their programs as normal without regard to the gravity of our situation
- As the situation escalated, we continued to deliver loss control services for clients provided they adhere to conditions warranted at the given time. Masks, distance, vaccinations and boosters
- Following a lull in COVID activity, spikes in Delta variant and later Omicron variant have shown us we are clearly still embroiled in the effects



***Adapting to  
a different  
reality.***

- Awareness – perception vs reality
- Remember the jokes at the beginning?  
“corona in the fridge”
- Failed to consider cultural effects from media, family and social media lack of or losing personnel through the pandemic
- Not getting field management team prepared – always a key
- Leadership training has been affected or interrupted - companies that maintained field leaders up to date have been able to maintain a steady hand on the situation

# *Continued*

- Doing meetings with no masks or “partially masked”
- Making COVID a discussion point at every meeting can be helpful
- The topic of COVID can in fact lead to differences of opinion based of political, cultural, scientific belief and thus set you back - have meetings that allow for discussion but don't overwhelmingly take over the discussion

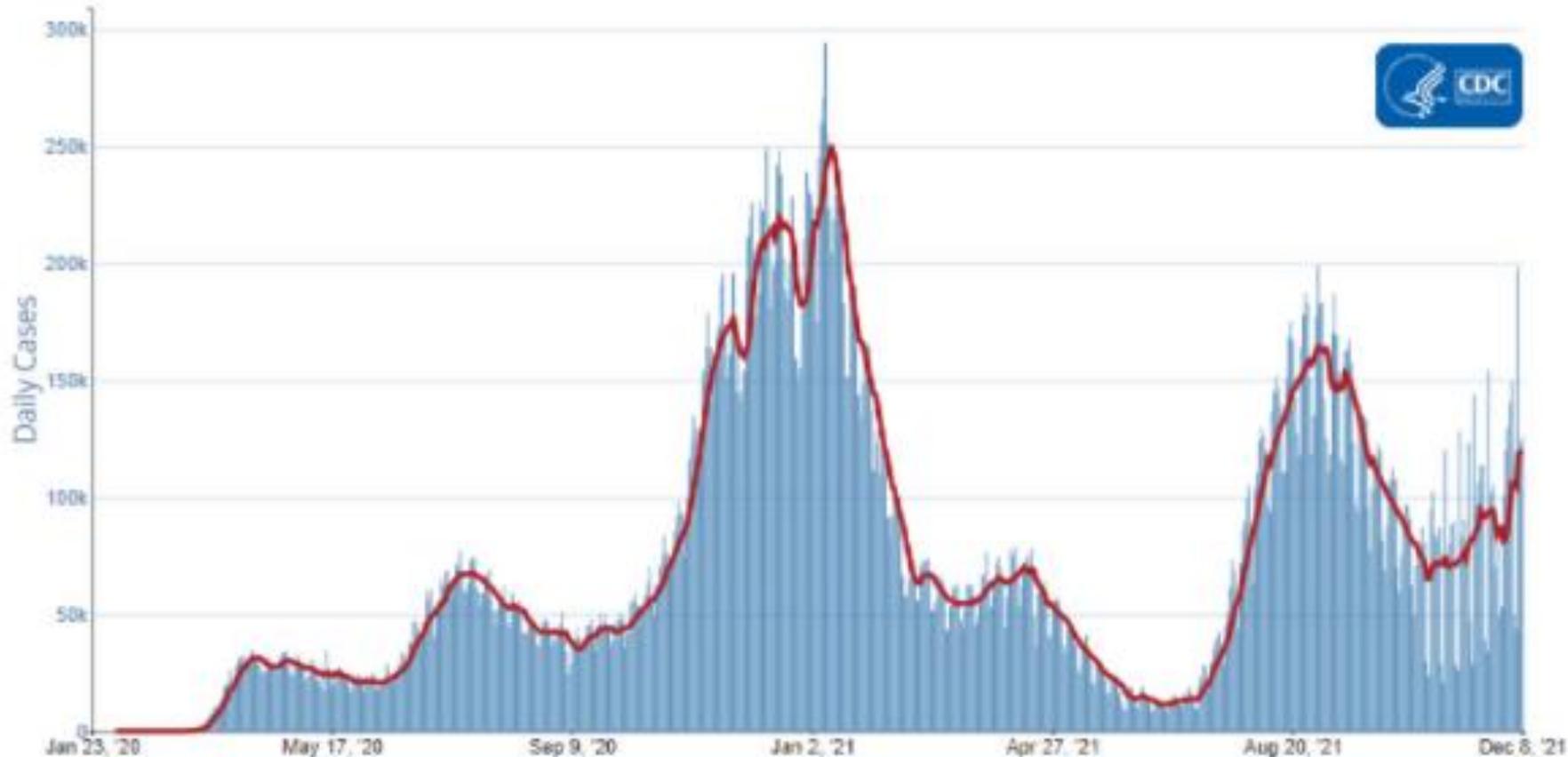
## **More than 100,000 people hospitalized with COVID-19 in US for the first time in nearly four months**

More than 103,000 people are currently hospitalized with Covid-19, the first time the total has reached six figures in nearly four months, according to the latest data from the US Department of Health and Human Services.

Covid-19 hospitalizations reached a record high of more than 142,000 about a year ago, on January 14, 2021, and last topped 100,000 on September 11. The total fell to about 45,000 hospitalizations in early November, but increased steadily since then, and surged in the last week. Just last Monday, HHS reported 71,000 Covid-19 hospitalizations.  
Tue. Jan.4, 2022

# Trends in COVID-19 in the U.S.

— 7-Day moving average



A total of **49,458,520** COVID-19 cases have been reported in the United States as of December 8, 2021.

# New Admission of Patients w/confirmed Covid-19, California Aug 1,20-Dec 14,21

312,776

Total Admissions

Aug 01, 2020 - Dec 14, 2021

388

Current 7-Day Average

Dec 08, 2021 - Dec 14, 2021

361

Prior 7-Day Average

Dec 01, 2021 - Dec 07, 2021

2,380

Peak 7-Day Average

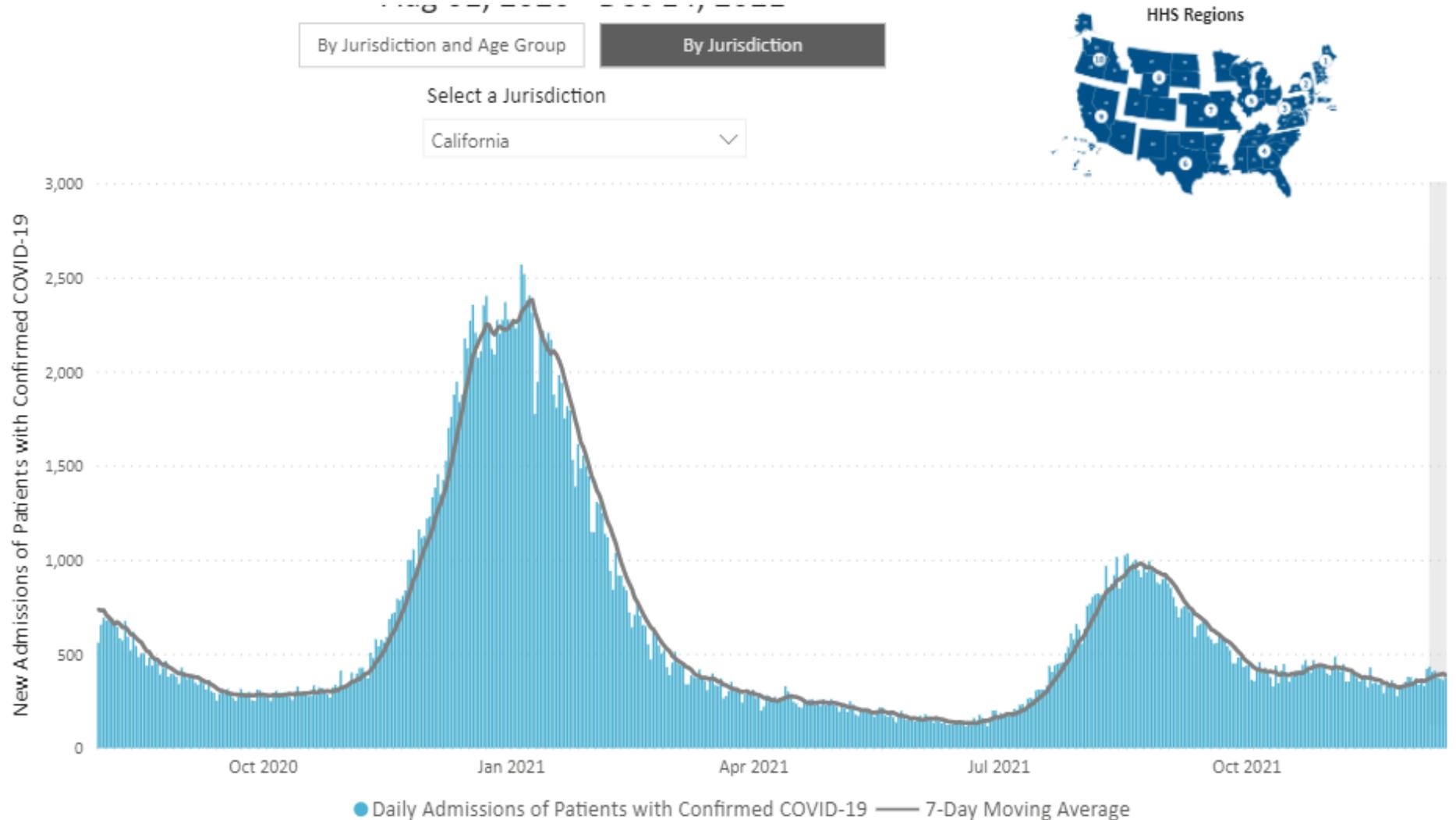
Jan 03, 2021 - Jan 09, 2021

+7.3%

Percent change from prior 7-day avg. of Dec 01, 2021 - Dec 07, 2021

-83.7%

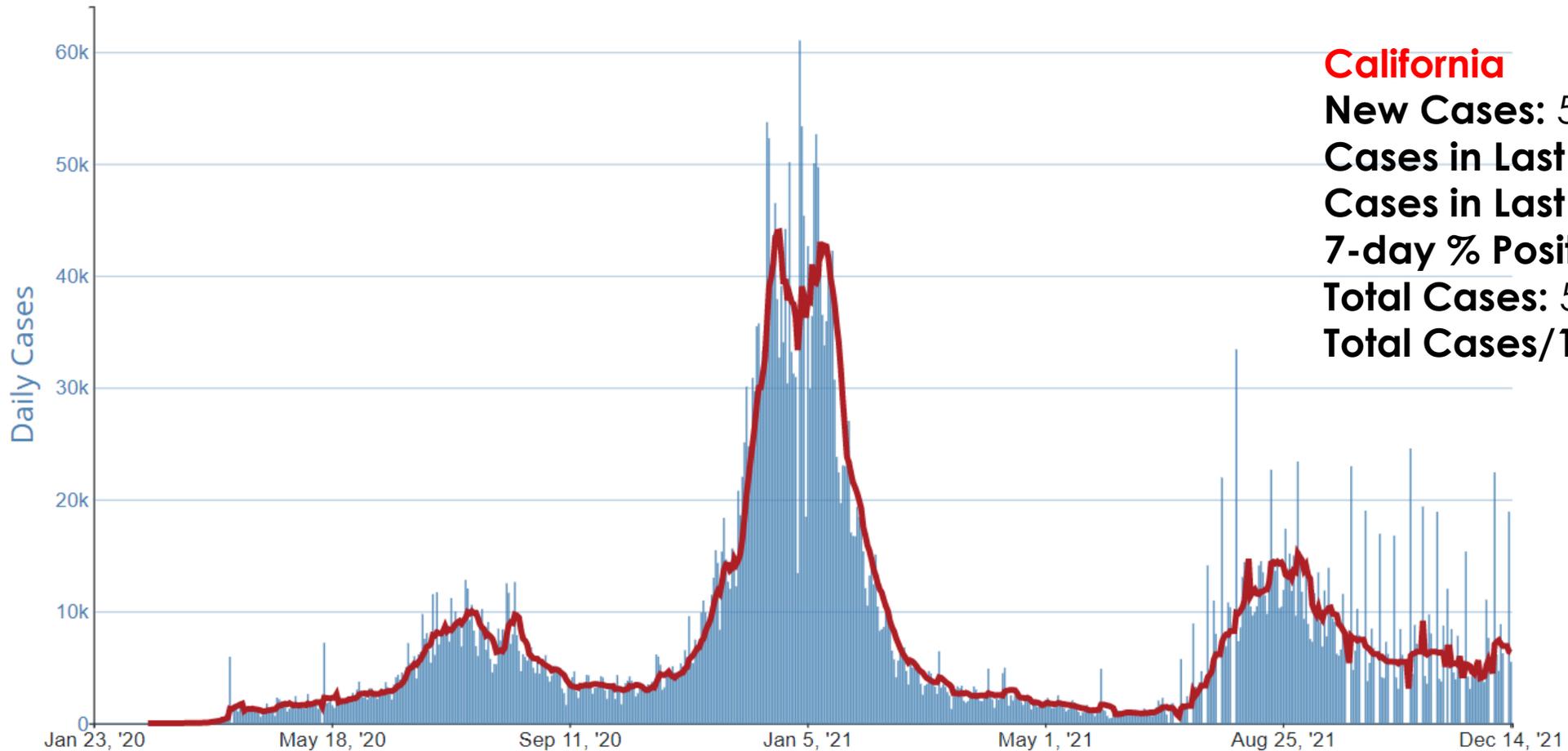
Percent change from peak 7-day avg. of Jan 03, 2021 - Jan 09, 2021



# ***COVID-19 Cases by Injured Workers' Age Group in California***

| <b>_id</b> | <b>Year</b> | <b>Month</b> | <b>14 - 17<br/>Years</b> | <b>18 - 29<br/>Years</b> | <b>30 - 49<br/>Years</b> | <b>50 - 65<br/>Years</b> | <b>66 and over</b> | <b>Age<br/>Unknown</b> | <b>Total COVID-19<br/>Cases</b> |
|------------|-------------|--------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------|------------------------|---------------------------------|
| 1          | 2020        | January      | 0                        | 25                       | 37                       | 22                       | 2                  | 0                      | 86                              |
| 2          | 2020        | February     | 0                        | 23                       | 92                       | 54                       | 3                  | 0                      | 172                             |
| 3          | 2020        | March        | 0                        | 585                      | 1,762                    | 783                      | 80                 | 0                      | 3,210                           |
| 4          | 2020        | April        | 0                        | 913                      | 2,136                    | 1,292                    | 125                | 0                      | 4,466                           |
| 5          | 2020        | May          | 1                        | 1,156                    | 2,521                    | 1,371                    | 96                 | 1                      | 5,146                           |
| 6          | 2020        | June         | 34                       | 3,689                    | 5,982                    | 2,521                    | 222                | 15                     | 12,463                          |
| 7          | 2020        | July         | 29                       | 4,349                    | 7,261                    | 3,504                    | 307                | 11                     | 15,461                          |
| 8          | 2020        | August       | 26                       | 1,942                    | 3,292                    | 1,553                    | 141                | 3                      | 6,957                           |
| 9          | 2020        | September    | 18                       | 1,291                    | 2,255                    | 1,041                    | 86                 | 1                      | 4,692                           |
| 10         | 2020        | October      | 25                       | 1,468                    | 2,657                    | 1,213                    | 96                 | 2                      | 5,461                           |
| 11         | 2020        | November     | 51                       | 4,663                    | 8,191                    | 3,692                    | 328                | 13                     | 16,938                          |
| 12         | 2020        | December     | 104                      | 11,403                   | 20,980                   | 10,043                   | 957                | 34                     | 43,521                          |
| 13         | 2021        | January      | 62                       | 5,857                    | 10,562                   | 5,214                    | 491                | 11                     | 22,197                          |
| 14         | 2021        | February     | 12                       | 1,222                    | 1,952                    | 892                      | 85                 | 1                      | 4,164                           |
| 15         | 2021        | March        | 6                        | 558                      | 905                      | 417                      | 27                 | 2                      | 1,915                           |
| 16         | 2021        | April        | 4                        | 373                      | 651                      | 249                      | 13                 | 1                      | 1,291                           |
| 17         | 2021        | May          | 8                        | 228                      | 353                      | 132                      | 10                 | 0                      | 731                             |
| 18         | 2021        | June         | 13                       | 248                      | 359                      | 148                      | 10                 | 0                      | 778                             |
| 19         | 2021        | July         | 26                       | 1,441                    | 2,389                    | 815                      | 68                 | 5                      | 4,744                           |
| 20         | 2021        | August       | 24                       | 2,114                    | 4,071                    | 1,460                    | 118                | 1                      | 7,788                           |
| 21         | 2021        | September    | 21                       | 955                      | 1,983                    | 718                      | 47                 | 2                      | 3,726                           |
| 22         | 2021        | October      | 11                       | 718                      | 1,522                    | 614                      | 50                 | 5                      | 2,920                           |
| 23         | 2021        | November     | 0                        | 144                      | 271                      | 88                       | 11                 | 0                      | 514                             |
| 24         | None        | TOTAL        | 475                      | 45,365                   | 82,184                   | 37,836                   | 3,373              | 108                    | 169,341                         |

# Daily Trends in Number of COVID-19 Cases in California Reported to CDC



## California

New Cases: 5,476

Cases in Last 7 days: 44,152

Cases in Last 7 days/100K: 111.7

7-day % Positivity: N/A

Total Cases: 5,157,619

Total Cases/100K: 13,053

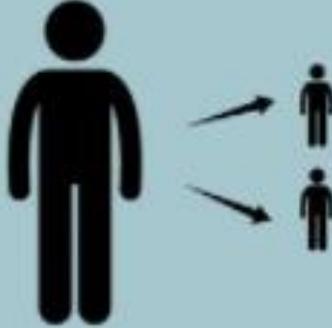


# *Delta Variant*

New data began to emerge that the Delta variant was more infectious and was leading to increased transmissibility when compared with other variants, even in some vaccinated individuals.

The Delta variant's symptoms have also been compared to the common cold, but some doctors have shared that Omicron cases they've seen so far have been particularly mild

The Delta variant spreads more easily than previous variants—it may cause more than **2x** as many infections

| ORIGINAL COVID-19 STRAIN  | DELTA VARIANT   |
|---|---|
|  |  |

Vaccines protect you from hospitalization, severe infections, and death

 [cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)

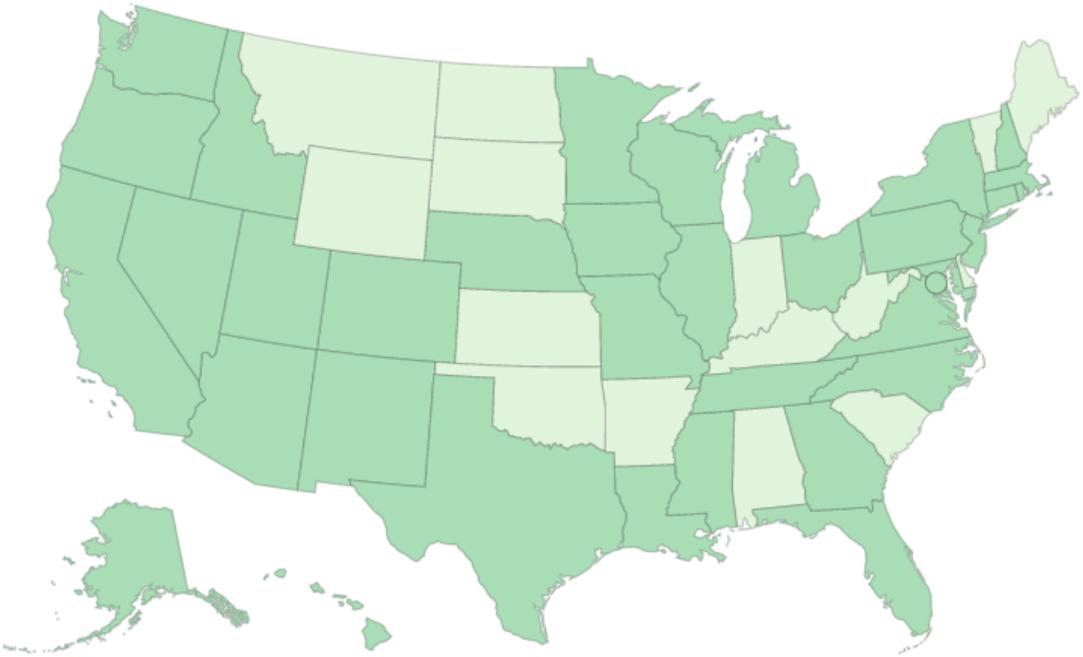
© 2021 AA 08/2021

# *Delta Variant*

- In two different studies from Canada and Scotland, patients infected with the Delta variant were more likely to be hospitalized than patients infected with Alpha or the original virus that causes COVID-19.



# Where has Omicron been Detected in the United States



| Location       | Omicron Variant |
|----------------|-----------------|
| Alabama        | No              |
| Alaska         | Yes             |
| American Samoa | No              |
| Arizona        | Yes             |
| Arkansas       | No              |
| California     | Yes             |



- November 26, 2021, WHO named the B.1.1.529 Omicron and classified it as a Variant of Concern (VOC).
- On November 30, 2021, the United States designated Omicron as a Variant of Concern
- December 1, 2021, the first confirmed U.S. case of Omicron was identified.



# *Omicron symptoms:*

While experts say that the widely recognized COVID-19 symptoms—are cough, fever, or loss of smell or taste—are still indicators of a possible infection, researchers have found that Omicron symptoms can also be similar to that of a common cold.

In a recent study people found recently that the top five symptoms for both the Delta and Omicron variants are currently a runny nose, headache, fatigue, sneezing, and a sore throat. According to the South African doctor who first detected the Omicron variant, initial patients also experienced body aches and a scratchy throat.

People currently sick with the Omicron variant weighed in on their unusual symptoms, which they said include nausea, lower back pain, muscle soreness, and even sore eyes.

## **Omicron appears to be more contagious with symptoms that show up faster, but questions about severity remain**

While it's taken four or five days for coughs, headaches, and fevers to manifest when infected with previous COVID strains, Omicron may be even more abbreviated.

A recent study in Norway indicates a median three-day window between exposure to the Omicron variant and symptoms—meaning that Omicron is able to spread more quickly.

Preliminary studies of the Omicron variant have suggested that infections may be less severe than those experienced from the Delta variant.

# ***Employers may require employees to be vaccinated***

**An employer can require their employees to receive a COVID-19 vaccine if the employer:**

- Does not discriminate against or harass employees or job applicants because of a protected characteristic, such as disability or national origin
- Provides reasonable accommodations related to disability or sincerely-held religious beliefs or practices
- Does not retaliate against anyone for engaging in protected activities, such as requesting a reasonable accommodation



# *COVID-19 Vaccines*

COVID-19 vaccines are now widely available for people ages 5 years old and older.

# COVID-19 Vaccines & Booster

| Pfizer-BioNTech <sup>[1]</sup>   | Moderna <sup>[1]</sup>  | Johnson & Johnson's Janssen <sup>[1]</sup>   |
|--|---|--|
| <b>Ages Recommended</b><br>5+ years old  | <b>Ages Recommended</b><br>18+ years old  | <b>Ages Recommended</b><br>18+ years old   |
| <b>Primary Series</b><br>2 doses<br>Given 3 weeks (21 days) apart <sup>[2]</sup>   | <b>Primary Series</b><br>2 doses<br>Given 4 weeks (28 days) apart <sup>[2]</sup>  | <b>Primary Series</b><br>1 dose  |
| <b>Booster Dose</b><br>Everyone ages 16 years and older is eligible at least 6 months after the last dose in their primary series. For people ages 18 years and older, any of the three COVID-19 vaccines can be used for the booster dose. Teens 16-17 years old can only get a Pfizer-BioNTech COVID-19 vaccine booster. | <b>Booster Dose</b><br>Everyone ages 18 years and older is eligible at least 6 months after the last dose in their primary series. Any of the three COVID-19 vaccines can be used for the booster dose. | <b>Booster Dose</b><br>At least 2 months after the first dose for all people ages 18 years and older. Any of the three COVID-19 vaccines can be used for the booster dose. |
| <b>When Fully Vaccinated</b><br>2 weeks after 2 <sup>nd</sup> dose   | <b>When Fully Vaccinated</b><br>2 weeks after 2 <sup>nd</sup> dose  | <b>When Fully Vaccinated</b><br>2 weeks after 1 <sup>st</sup> dose   |

# *How to get vaccinated*

## **My Turn**

- To book an appointment
- Check [myturn.ca.gov](https://myturn.ca.gov) or
- Call 1-833-422-4255 or
- Find a walk-in site near you.

## **Vaccines.gov**

- To book an appointment
- Use the CDC's [Vaccines.gov](https://www.vaccines.gov) or
- Find a walk-in site near you





***COVID-19  
CDC  
Regulations***

|          |   |
|----------|---|
| Face     | Face mask required on public transportation and at Transportation hubs  |
| Negative | Negative COVID-19 test, or documentation of recovery needed to board a flight to the U.S                                |
| Order    | Order implementing proclamation on safe resumption of global travel during the pandemic                                 |
| Order    | Order requiring airlines to collect contact information for ALL passengers arriving into the U.S.                       |
| Order    | Order suspending the right to introduce certain person from countries where a quarantinable communicable disease exists |



*State of  
California  
Executive  
Order  
N-23-21*

- in light of the evolving pandemic, including the emergence of new variants of the COVID-19 virus, and the need for appropriately tailored occupational safety and health standards to protect workers from the spread & impact of new variants of COVID-19, additional time is necessary to permit the legislation in response to COVID-19
- as well as to permit the Department of Industrial Relations, Division of Occupational Safety and Health to evaluate appropriate provisions to include in any permanent regulation it will propose to OSHSB to supersede the Emergency Temporary Standards.

# *Cal/OSHA COVID-19 Prevention Emergency Temporary Standards*

Some important requirements that remain unchanged in the COVID-19 Emergency Temporary Standards:

Employers must establish, implement, and maintain an effective written COVID-19 Prevention Program that includes

Identifying & evaluating employee exposure to COVID-19 health hazards.

Implementing effective policies & procedures to correct unsafe & unhealthy conditions.

Allowing adequate time for handwashing & cleaning frequently touched surfaces & objects

# ***Cal/OSHA COVID-19 Prevention Emergency Temporary Standards Cont'd***

**Some important requirements that remain unchanged in the COVID-19 Emergency Temporary Standards:**

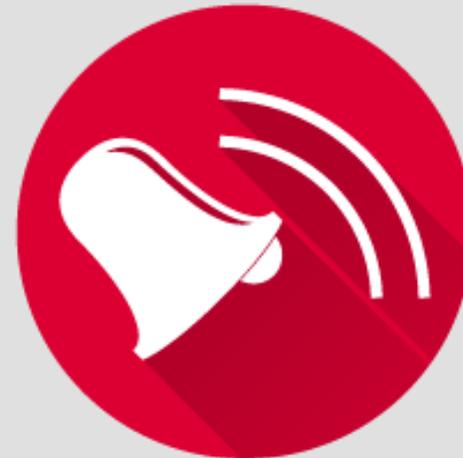
- Employers must provide effective training & instruction to employees on how COVID-19 is spread, infection prevention techniques, and information regarding COVID-19-related benefits that affected employees may be entitled to under applicable federal, state, or local laws



# *Important revisions to the COVID-19 Prevention ETS*

## Investigating & responding to COVID-19 cases in the workplace

Employers must continue to properly notify employees, employee representatives and any other workers at a worksite of possible COVID-19 exposures within one business day.



# *Important revisions to the COVID-19 Prevention ETS*

## **Face Covering:**

- Employees who are exempted from wearing a face covering due to a medical or mental health condition, or disability and cannot wear a non-restrictive alternative must physically distanced at least 6 feet from others and either be fully vaccinated or tested at least weekly for COVID-19.



# *Important revisions to the COVID-19 Prevention ETS*

## **Testing & Exclusion**

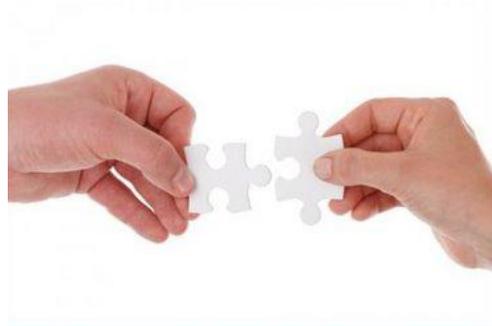
- Employers are now required to make COVID-19 testing available at no cost and during paid time to employees who were fully vaccinated before the “close contact” with a COVID-19 case occurred, even if they are asymptomatic.
- During outbreaks and major outbreaks, employers must now make weekly testing (outbreak) or twice-weekly testing (major outbreaks) available to asymptomatic fully vaccinated employees in the exposed group.
- Employees who have recently recovered from COVID-19 and those who are fully vaccinated are not required to be excluded from the workplace after “close contact” but must wear a face covering and maintain six feet of physical distancing for 14 calendar days following the last date of contact



# *Important revisions to the COVID-19 Prevention ETS*

## **Return to Work Criteria**

- The period of time before an employee can return to work after “close contact” or COVID-19 illness has been revised to be consistent with current CDPH guidelines.
- These time frames will automatically update if CDPH updates their guidelines pursuant to the Governor’s executive order.



***Return to Work***

# ***Which employers must comply with the COVID-19 ETS***

**The ETS applies to all employers, employees, and to all places of employment with the following exceptions:**

- Work locations where there is only one employee who does not have contact with other people.
- Employees who are working from home.
- Employees who are covered by the Aerosol Transmissible Disease regulation.
- Employees working from a location chosen by the employee, which is not under the control of the employer.



# *County of Los Angeles Department of Public Health*

**RESPONDING TOGETHER AT WORK AND IN THE COMMUNITY  
BEYOND THE BLUEPRINT FOR A SAFER ECONOMY, HIGH TRANSMISSION—  
ENCOURAGING COVID-19 VACCINATION AND BOOSTER DOSE COVERAGE  
WITH SIGNIFICANT RISK REDUCTION MEASURES**

**Issue Date: Wednesday, January 05, 2022**

**Effective as of 12:01am on Thursday, January 06, 2022\***

**\*Updated definitions for mega events effective as of 1/15/2022;  
Masking requirement effective no later than 1/17/2022**

Due to the recent and drastic increases in COVID-19 cases due to the transmissibility of the Omicron variant the county of Los Angeles has issued a revised guidelines regarding marking.

- **As soon as possible, but no later than January 17, 2022, employers are required to provide their employees, who work indoors and in close contact with other workers or the public, with and require them to wear a well-fitting medical grade mask, surgical mask or higher-level respirator, such as an N95 filtering facepiece respirator or KN95, at all times while indoors at the worksite or facility.**

[http://publichealth.lacounty.gov/media/Coronavirus/docs/HOO/HOO\\_SaferReturnWorkCommunity.pdf?utm\\_content=&utm\\_medium=email&utm\\_name=&utm\\_source=govdelivery&utm\\_term=](http://publichealth.lacounty.gov/media/Coronavirus/docs/HOO/HOO_SaferReturnWorkCommunity.pdf?utm_content=&utm_medium=email&utm_name=&utm_source=govdelivery&utm_term=)

# County of Los Angeles Department of Public Health

<http://publichealth.lacounty.gov/media/Coronavirus/docs/business/UpgradeMaskRequirement.pdf>



## PROTECT YOURSELF AND CUSTOMERS FROM OMICRON

### Upgrade your mask!

*The Omicron variant is very contagious! Starting January 17th, all employers are required to provide their employees and workers who work indoors and in close contact to other workers and/or customers with medical grade masks in order to provide additional protection from infection.*

#### Know which Masks Provide the Best Protection Against COVID-19

| Good   | Better   | Best  |
|--|--|---|
| <ul style="list-style-type: none"><li>Fabric mask with three or more cloth layers (no longer acceptable for employees working indoors)</li></ul> | <ul style="list-style-type: none"><li>Double mask (surgical mask + cloth mask)</li><li>Fitted medical mask (surgical mask)</li></ul> | <ul style="list-style-type: none"><li>N95</li><li>KN95</li><li>KF94</li></ul> |

#### SURGICAL MASKS

Also called medical procedure, dental masks, or disposable masks. Some surgical masks that are intended for medical use are regulated by the FDA.



- Look for a mask that has multiple layers of non-woven material and a nose wire.
- The fit of surgical masks can be improved with a simple adjustment (knotting and tucking) or by using a mask brace, which helps reduce air leakage from around the edges of the mask.

- The fit AND filtration of surgical masks can be improved by wearing it UNDER a cloth mask (see Double masking).
- Be aware that there are surgical-style masks that may look the same as true medical procedure or surgical masks but may not work as well.
  - Tip: One sign that a mask is not a real surgical mask is if you put a drop of water on the front of the mask and it soaks into the mask instead of forming beads on the surface.
- Throw the mask away if it is wet/or dirty or after a day of use, whichever comes first.

#### N95 AND KN95 RESPIRATORS

These are types of disposable respirators that are designed to filter at least 95% of airborne particles.

- N95 Respirators
- KN95 Respirators



**N95 and KN95 respirators that fit well and provide a tight seal on your face protect you better than a cloth mask on its own or a surgical mask.** They may be less comfortable because they filter better and fit more tightly.

- N95/KN95s will only provide full protection if they

- Check the seal each time you put one on (NIOSH-approved N95 respirators include instructions on how to do a seal check).
- N95/KN95s may not provide full protection for people with facial hair.
- People with breathing difficulties should check with their doctor before wearing a respirator.
- Do not wear an N95/KN95 with another mask (i.e., do not double mask).
- N95/KN95s are designed for one-time use. They should be thrown away once they become wet or dirty OR

## ***COVID-19 News & Resources for Farm Employers***

<https://www.fels.net/1/30-labor/654-ready-for-covid-19.html#COVID-19-Updates>

- **Quick Links:**

- [COVID-19 Updates](#)
- [CFBF Emergency Temporary Standard Legal Challenge](#)
- [Coronavirus Vaccines](#)
- [Health Insurance & COBRA-related](#)
- [Coronavirus Testing](#)
- [Coronavirus Aid, Relief, and Economic Security \(CARES\) Act Paycheck Protection Program \(PPP\) Resources](#)
- [Paycheck Protection Program \(PPP\) Extension](#)
- [Occupational Safety & Health Issues](#)
- [Wage & Hour, Leaves Issues and UI/SDI/PFL](#)
- [Discrimination & Employee Privacy Issues](#)
- [Shelter-in-Place/Shelter-at-Home related issues](#)
- [401\(k\)-related issues](#)
- [Immigration & H-2A-Related Issues](#)
- [COVID-19 General Information](#)
- [COVID-19 Major Milestones](#)

# ***COVID-19 Updates:***

- **CDPH Releases New Quarantine Guidance:** On January 6, 2022, the California Department of Public Health released [new guidance on quarantine/isolation for individuals with COVID-19 or exposure to COVID-19](#). The guidance shortened isolation and quarantine periods generally to five days from 10 days in the absence of fever with a negative test. Without those three conditions, quarantine/isolation continues for 10 days.
- **Cal/OSHA Standards Board Approves 2<sup>nd</sup> Readoption of COVID-19 ETS:** On December 16, 2021, the Cal/OSHA Standards Board approved the [2<sup>nd</sup> readoption of COVID-19 Emergency Temporary Standard \(ETS\)](#) first adopted on November 2020 and readopted in June 2021. The 2<sup>nd</sup> readoption will be effective January 14, 2022 through April 14, 2022
- **CDPH Reimposes Indoor Mask Mandate:** California Health and Human Services Secretary Dr. Mark Ghaly [announced](#) on December 13, 2021 that state authorities will reimpose a mandate for indoor masking in all indoor public spaces beginning December 15, 2021 through January 15, 2022.
- **Fed OSHA Releases COVID-19 Vaccination-or-Weekly-Testing Mandate:** On November 4, the federal Occupational Safety and Health Administration (OSHA) released information including regulatory text of its [interim final regulation requiring employers of 100 or more to institute workplace safety policies requiring all employees to have received a COVID-19 vaccination or provide a negative COVID-19 test every seven days or less](#).

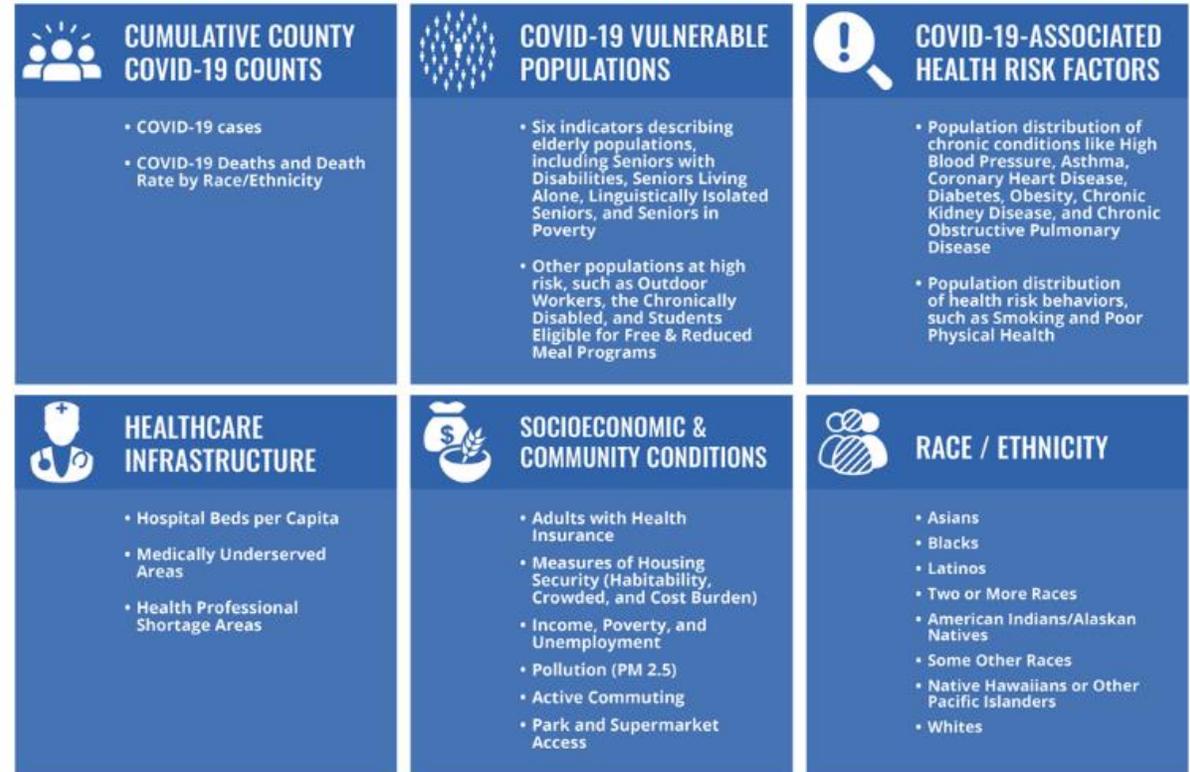
# COVID-19 Updates:

- **No Special Priority for Ag for Boosters:** After receiving several questions about availability of COVID-19 boosters for agricultural employees and farm employers and making several inquiries with state agencies, it appears authorities are making no particular priority for availability of boosters to them. Page one of [COVID-19 Vaccine Booster Questions and Answers](#) clarifies the priority; once fully vaccinated after six months any farm employee or farm employer with health or occupational risk is eligible for a booster. (October 18, 2021)
- **Cal/OSHA** has furnished [Safety and Health Guidance: COVID-19 Infection Prevention for Agricultural Employers and Employees](#) (updated July 22, 2020) ([Spanish](#)) and their [COVID-19 General Checklist for Agricultural Employers](#) ([Spanish](#)) and [COVID-19 Daily Checklist for Agricultural Employers](#) ([Spanish](#)). **FELS strongly encourages agricultural employers familiarize themselves with these guidance documents and implement to the extent practical in their operations.**
- **Cal/OSHA** has released new [FAQ on how employers are expected to determine recordability \(as a workplace illness or injury\) and reportability of COVID-19 cases](#). In those FAQ, the agency notes: *"A work-related exposure in the work environment would include interaction with people known to be infected with SARS-CoV-2 (the virus that causes COVID-19); working in the same area where people known to have been carrying SARS-CoV-2 had been; or sharing tools, materials or vehicles with persons known to have been carrying SARS-CoV-2."*
- **California Department of Pesticide Regulation (CDPR)**, in apparent response to concerns expressed from farmers about PPE shortages hampering pesticide applications, DPR has released two new publications: [N95 Alternatives for Pesticide Handling](#) ([Spanish](#)) and [Gloves for Pesticide Handling](#) ([Spanish](#))
- **The Western Center for Agricultural Health and Safety (WCAHS)** has released [Coronavirus/COVID-19 Agricultural Employer Training Guide](#) ([Spanish](#)) and makes a variety of English and Spanish-language resources available, including: [Agriculture and COVID-19 FAQs](#) ([Spanish](#)) (**WCAHS**); [Coronavirus/COVID-19 Agricultural Worksite Checklist](#) ([Spanish](#)); and [Symptoms of Coronavirus Disease 2019](#) ([Spanish](#)) (U.S. Centers for Disease Control)

# *The California healthy places index (HPI)*

- <https://healthyplacesindex.org/california-healthy-places-index-interactive-covid-19-hpi-resource-map/>

## COVID-19 Healthy Places Index Indicators



## COVID-19 HPI Resource Map in Action





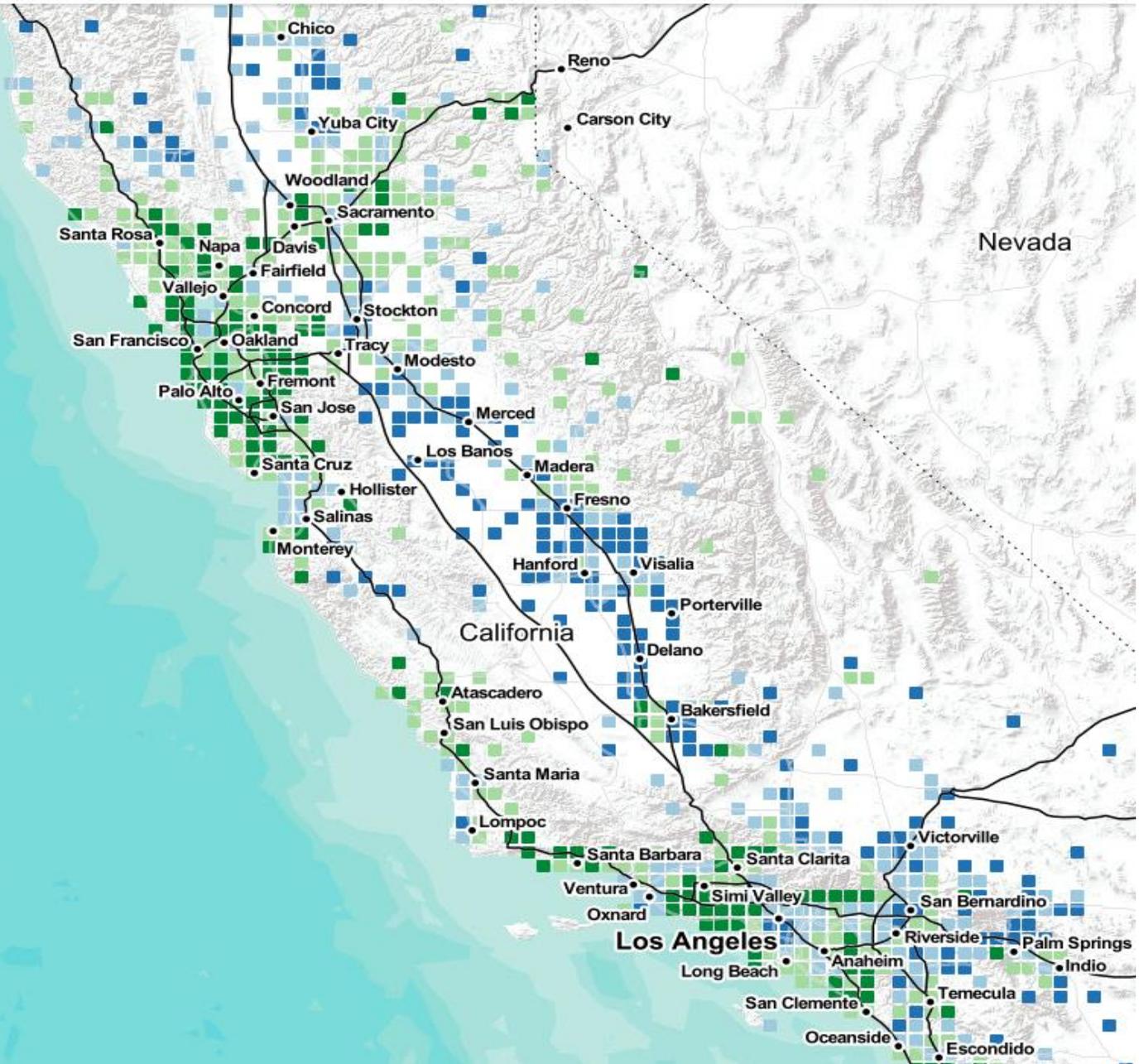
# The California Healthy Places Index (HPI)<sup>®</sup>

public health alliance of southern california A Partnership for Healthy Places

[Click here for our COVID-19 map](#)

- Details
- View Indicators
- Rank
- Pool
- Create Custom Score
- Data Upload
- Report/Export

Map navigation controls: zoom in (+), zoom out (-), and a globe icon for map orientation.





# *Where do we go from here?*

- As the variants arise, we must stay as vigilant with regards to spikes in local cases and ensure that new personnel joining our teams adhere to precautionary measures so we can maintain a semblance of normalcy as best as we can.
- Key is consistency of message, adhering to policy, maintaining focus. Delusions of returning to pre-COVID days is not only unrealistic, it is counterproductive.
- Regulations will evolve and adjust, as does the situation. CDC, Cal/OSHA and local government will need to assist and collaborate with the private sector to meet the demands and needs of our businesses and employees
- Remind yourself this isn't a race but a marathon, and the end is not yet in sight – Only working in unison and as a united **team** can we see our way *...through to clear victory*

***Any Questions???***

***Thank you..***

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