



Leading and dynamic grower/packer/shipper headquartered in Salinas, California is hiring a **Safety Manager** to ensure a safe and fully compliant work environment. This is a full-time (direct hire) opportunity offering a competitive salary and compensation package including employer sponsored health, dental and vision insurance for employee and its dependents, 401K with employer match, paid vacation, and more!

**Summary:** Under the guidance of the HR Director, the Safety Manager will be responsible for developing safety procedures as well as assisting in the planning, managing, and implementing of safety policies, programs, and practices. There will be support at multiple locations with site level management.

This safety professional must be bilingual/bi-literate (English & Spanish) and have the expertise to support and train managers and employees. Their responsibility will be for ensuring company compliance with Federal, CA and AZ state employment laws, rules, regulations, and best practices while managing all employee related functions. This position requires frequent travel and/or relocation to Yuma, Arizona during the Winter growing season (end of November through first of April depending on weather, labor and production variables).

**Responsibilities & Duties (to include but are not limited to):**

- Support Human Resources Director with all company related Safety responsibilities as they relate to all Seasonal and Full-Time employees in California and Arizona
- Provide safety training for employees on policies, regulations, and procedures
- Advise the company's administrative team on safety issues and compliance in specific projects and operations
- Inspect and verify company compliance with relevant safety regulations
- Maintain accurate and current safety records in accordance with guidelines
- Analyze incident reports, metrics, and injury case studies to institute changes that lead to a safer environment
- Review and develop training and tools (mandatory and non-mandatory) to ensure compliance and best practices to continuously support the professional growth of our Company's employees, including supervisory safety training
- Maintain knowledge and compliance with federal, state, and local safety laws and regulations; review policies and practices and provide recommendations accordingly
- Recommend and create standard operating procedures to cross train, create efficiencies, ensure compliance, and checks and balances in Safety functions
- Monitor and recommend best practices and trends in Safety functions
- Prepare employee memorandums, modified duty offers, and other safety related letters
- Identify areas for improvement and implement changes in policies and procedures
- Assist HR Department with investigations pertaining to industrial injuries, equipment damage, and other safety related matters as needed
- Special projects as assigned by the Human Resources Director

**Preferred Candidate Qualifications:**

- Bi-lingual/Bi-literate English/Spanish required
- 4-5 years progressive Safety experience preferably in Ag or Ag related field
- OSHA Certification and/or degree in Occupational Safety and Health or related field a plus
- Strong written and verbal communication skills to a diverse audience
- Must be able to multitask and work independently in a fast-paced environment. Ability to prioritize tasks and to delegate them when appropriate.
- Excellent interpersonal skills
- High degree of flexibility and able to travel to multiple locations
- Thorough knowledge of employment-related laws and regulations.
- Ability to act with integrity, professionalism, and confidentiality
- High degree of analytical, problem-solving skills and common sense
- Valid California driver's license and clean driving record
- Computer literate in Microsoft Office Suite.

Salary Range: \$85K to \$110K +/- Dependent Upon Experience and Qualifications

Nothing in this above description restricts the employer's rights to assign or reassign duties and responsibility to this job at any time.

This employer provides equal employment opportunities to all employees and applicants for employment without regard to sex, race, color, religion, marital status, national origin, age, sexual orientation, disability, veteran status, pregnancy or any other factor that may be protected by law. This policy extends to all employees and includes all aspects of the employment relationship. The company is an Equal Opportunity Employer.

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AGFORCE Search, a Proformance Talent Group company, is authorized to source, prequalify, and introduce candidates to its client for the above-noted full-time position. Interested parties should submit resumes in MS Word or text format (not PDF, please) to [careers@projobs4u.com](mailto:careers@projobs4u.com) with position title listed in subject line. Please include anticipated compensation in body of e-mail. All inquiries are confidential and resumes will not be shared without candidate's permission. We thank you in advance for your consideration.

Please note that only those candidates with qualifying skills will be contacted. If this opportunity sounds of interest but perhaps is not quite right for you, we welcome and encourage you to submit your resume. We always have new openings and will keep your resume on file for any that might be a good match for you in the future.

*AGFORCE does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant criteria. All candidates are afforded equal opportunity with respect to consideration, employment offers, compensation, benefits, training, transfer, and promotion without discrimination.*