

## Job Description

**Title:** Safety Technician (Salinas or Yuma)

**FLSA Classification:** Non-exempt

**Reports to:** Safety Supervisor

### Company Information:

D'Arrigo California, is a rapidly growing, grower, packer, and shipper of fresh fruits and vegetables based in Salinas, California. Since the day the company was founded in 1923 by Andrea and Stefano D'Arrigo, two immigrant brothers from Messina, Sicily, innovation has been our hallmark. Our customers can confidently look to us for excellence in everything, from seed research and development to entirely new approaches to growing, harvesting, packaging, packing, and shipping.

With third and fourth generation D'Arrigo family members actively involved in all levels of daily business operations, you can be sure that the traditions of being the very best in the business emanate from the top and are carried out by our dedicated family of over 3,500 employees. Each and every day, D'Arrigo California is dedicated to delivering healthy products across North America and throughout the world while maintaining a family-owned, local feel that our customers and consumers have come to embrace and appreciate.

### Summary/objective:

Responsible for assisting the Safety Supervisor with ensuring compliance of all companywide safety and risk management programs. Must be a knowledgeable and efficient hands-on safety resource to all operations company-wide, with the ability to identify safety issues and recommend a resolution to management in a timely manner.

### Essential functions: (to include supervisory responsibilities – if applicable)

*Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.*

- Assists in maintaining and updating written safety programs for operations/facilities in all districts
- Daily safety walks and employee engagement
- Identifies conditions that could produce accidents and financial losses throughout the company
- Ensures all safety signage is in place and not in need of repair/replacement
- Conducts documented safety inspections /audits of operations and facilities
- Identifies, analyzes and controls occupational hazards in all operations

- Recommends new approaches and procedures to improve existing company safety programs
- Conducts safety training meetings with employees, including members of management
- Assists with coordination and execution of annual corporate office evacuation in conjunction with Post Harvest
- Orders and distributes personal protective equipment
- Coordinates the company safety incentive programs
- Assists in distribution of safety incentives
- Maintains employee safety training records in compliance with the Injury and Illness Protection Program (IIPP)
- Prepares and presents required and special reports as needed
- Conducts accident investigations, safety inspections and training as needed
- Provides administrative/clerical support by typing correspondence, filing and distributing documents
- Investigates and analyzes employee/vehicle accident causes, near misses, and hazards to health
- Addresses any complaints surrounding safety issues and report findings to the Safety Supervisor
- Provides a written report of safety - related incidents and propose corrective actions as needed
- Assists with audits/investigations by governmental agencies including OSHA
- Assists in responses to inquiries by governmental agencies by gathering information needed
- Establishes and maintain a good rapport with management and all work associates
- Inspires a safety culture that creates a safe work environment throughout the organization
- This position requires regular driving as an essential job function in overseeing and coordinating various aspects of the Safety process
- Consistent attendance is mandatory
  
- Other job duties as assigned

**Additional functions:**

- N/A

**Competencies:**

- Communication – Written and Verbal
- Critical Thinking/Problem Solving
- Customer Service
- Detail-oriented
- Empathetic
- Multi-tasking
- Teaching/Training
- Teamwork

**Work environment:**

- Mostly outdoor with occasional indoor work
- Full time, Monday- Friday, 8:00am to 5:00pm and 12:00pm to 9:00pm with some overtime and weekends

**Physical requirements:**

- See separate physical requirements document for this role.

**Travel required:**

- Occasional travel within the US, frequent overnight travel
- No travel to Mexico
- No seasonal relocation for Salinas based position
- The seasonal travel position will be based in Salinas with seasonal relocation to Yuma, Arizona from November through March

**Required education and experience:**

- Associate degree or combination of equivalent education and experience
- Possess a strong foundation of knowledge in safety along with pertinent federal and state regulations/standards and required safety programs.
- Experience with incident investigations, OSHA inspections.
- Operation of standard office equipment, including personal computers, photocopier, fax machines and software such as Windows, Word and Excel
- Bilingual and biliterate in English/Spanish
- Excellent verbal and written communication skills, including the ability to effectively present facts and recommendations in oral and written form.
- Ability to keep skill set current
- Organized team player who works well with a variety of people with a minimum of supervision
- Thrive in a fast-paced environment and handle pressure while managing multiple tasks
- Valid driver license and clean record

**Preferred education and experience:**

- Safety related certifications
- Knowledge of employee rights and employer responsibilities, pertaining to safety, arising under federal and state laws, including OSHA and other regulatory agencies

**Additional eligibility requirements:**

N/A

**Affirmative Action/EEO statement:**

We are an Equal Opportunity Employer - The Company assures equal employment opportunity with respect to recruiting, hiring, training, compensation, transfers, and promotions. All Company practices will be administered without regard to race, sex, pregnancy, childbirth, and medical conditions related to pregnancy and childbirth, age (40 and over), ancestry, color, religious creed (including religious dress and grooming practices), denial of FMLA leave, disability, marital status, medical condition (cancer and genetic characteristics), genetic information, national origin, gender, gender identity, gender expression, sexual orientation, military or veteran status or any other characteristic protected by state, federal or local law in terms and conditions of employment. Information provided on this application will not be used for any discriminatory purpose.

**Other duties:**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

**Pay range:**

**\$27.00-\$33.00 per hour**

Please submit all resumes to [PersonnelRecruitment@darrigo.com](mailto:PersonnelRecruitment@darrigo.com) or visit D'Arrigo Bros. Co., of California website at <https://www.andyboy.com/the-company/career-opportunities/>.