

It's a Compliance "Two-fer" !!

Wednesday, August 21th from 1:30 – 3:00

**Grower Shipper Assoc. Conference Room –
512 Pajaro Street, Salinas, CA 93901**



**New EEO-1
Reporting**



**No Cost – But Seating is
Limited! Please RSVP* to
reserve your seat for this
seminar!**

This event is for employers with 100 or more employees.

Ed McClements of McClements Insurance Services will be discussing both the new CalSavers program AND he will explain what new info must be included with the NEW EEO-1 Reports.

TOPIC 1: Starting July 1, 2020, California Employers with 100 or more employees will be required (if they do not already have a qualified retirement plan available to their employees) to participate in CalSavers, a new program run by an arm of our State Government. In a nutshell – CalSavers requires employers to deduct 5% of employees' wages and forward that money to CalSavers, so it can be deposited into the employee's CalSaver ROTH IRA account. We will cover the basics of what the CalSavers program means to your business – and give you productive alternatives that are designed to keep you - not the State of California - in control of your workers and their paychecks.

TOPIC 2: Based on a Federal Court Judge's ruling in late April, EEO-1 reports have dramatically increased in terms of data requested and complexity. These NEW rules now require stratification and sub-totalling of the typical EEO-1 Gender and Racial categories by 12 pay tiers and 10 Job Classes. The bottom-line is that the new report has **20 times** the required data-fields for employers to fill out! Perhaps the worst part is that the Judge has ordered the new reports be submitted by September 30, 2019 (yes – in 2 months!).

Find out if there is a way for your company to get around this burdensome reporting – and if not, how to get through it without driving yourself crazy in the process!

***TO REGISTER, PLEASE VISIT [Eventbrite Registration](#)**