

PAID HOLIDAYS SURVEY – June 2013 (13 responses)

1. What holidays do you give your employees as paid holidays and what rates do employees get paid for working a holiday, for both office and field employees, and if different among these two position explain the difference?

New Years Day President's Day Good Friday Memorial Day Independence Day Labor Day Thanksgiving and day after Christmas Day Birthday is floating holiday Veterans Day is floating holiday Also up to 3 paid Friday's in Summer and close down from December 23 to Jan 3 All employees are paid for all of the holidays and bonus days. If they work the holiday they are paid regular time and holiday pay

We have 5 1/2 company holidays as follows: New Year's Day Good Friday (1/2 day) Independence Day Fourth of July Thanksgiving and the day after Christmas Day Office/administrative employees receive 3 additional floating holiday per year to be used at their discretion. Any employee who works on a company holiday gets paid for the holiday plus their hours worked.

5 paid Christmas day, thanksgiving day, new year's day, memorial day, 4th of July. If the employees work holiday paid at straight time. Same for both office and field.

New Year's Memorial July 4th Labor Day Thanksgiving Christmas

All full-time regular employees (e.g., no interns or part time employees working 32 hours or less a week) will get the following holidays off with pay (up to 8 hours), at their regular rate of pay: New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving and Christmas. Should employees work on a holiday, they would get paid 1.5 times their regular rate of pay for all hours worked in addition to the 8 hours of holiday pay. And if employees work on President's Day or Veteran's Day, they will be paid 1.5 times their regular rate of pay for all hours worked that day (but no additional 8 hours of holiday pay for those two days).

Thanksgiving, Xmas, Easter, Labor day, Memorial day July 4th, New Years day Pay rate for all is: 3x standard

New Years, Tuesday, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, and the day after, Thanksgiving, Christmas Day Employees are paid their regular rate of pay for the hours worked on the holiday plus 8 hrs. This only applies to office employees & Field employees do not get paid for any holidays.

Office has 7 paid holidays: new years memorial day independence day labor day thanksgiving and day after christmas the Foreman have 5 paid holidays same as above

but NO day after thanksgiving or memorial day the field crew (harvesting labor) has NO paid holidays

All full time employees get 7 paid holidays. New Year's Day, Memorial Day, Independence Day, Labor Day, 2 days at Thanksgiving, Christmas. If they work the holiday, they get their regular pay for hours worked plus the holiday. All holidays are @ 8 hours.

Non Union Employees - New Years Day, President's Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving and Christmas. Employees receive 8 hours holiday pay for these days if an employee works on the holiday they are paid at time and a half for all hours worked. Union Employee - Memorial Day, July 4th, Labor Day, Thanksgiving and Christmas. Employees receive 8 hours holiday pay for these days if an employee works on the holiday they are paid at time and a half for all hours worked.

Production / Hourly get the following: New year's day, Memorial Day, 4th of July, Labor Day, Thanks giving and Christmas. The Salary - Management and Admin get: New year's, Presidents day, Memorial day, 4th of July, Labor day, Thanks giving and Christmas. If hourly work on a Holiday then it will be paid at one and one half times their regular rate of pay. also for nonexempt the same is true. Exempt gets paid regular Holiday pay for that day if worked.

New years presidents day memorial day %4th of July labor day thanksgiving Christmas regular pay and any associated ot

Regular pay....for both production and non-production New Year's Day President's Day Good Friday Memorial Day Independence Day Labor Day Thanksgiving Day Day after Thanksgiving Christmas Eve Day Christmas Day New Year's Eve Day