



Best Practice

2015

WELCOME!

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Summary

Today we will talk about:

- Obstacles and Resolutions associated with the development and implementation of Best Practice Programs in your workplace.
- Examples of Best Practice Programs.



Obstacles and Resolutions

1. It All Costs Time And Money

- Take into account how this will affect your budget over the short and long term.
- Research the facts.

Obstacles and Resolutions

2. Possible Push Back From Managers/Employees

- Your team needs to be explained about how this will benefit them.
- Develop the program as a team taking into account the valuable opinions of your team leaders.
- Document all complaints.



Obstacles and Resolutions

3. Entitlement

- Prepare to receive unexpected requests.

Obstacles and Resolutions

4. Language Barriers

- All Programs and Policy's should be translated to the language used by your employees.

Obstacles and Resolutions

5. Programs should have administrators

- Best Practice programs should have administrators who will be accountable for the safe implementation and documentation of the program.

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Examples Of Best Practice Programs

Prescription Safety Glasses



Hearing Conservation Program



Boot/Footwear Policy



ATV Helmet Program



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Examples Of Best Practice Programs



Prescription Safety Glasses

- Employee fills out prescription safety glasses request form that doubles as a policy.
- Employees are responsible for providing the program administrator with a recent prescription.
- Employee goes into safety glasses service provider to be fitted for appropriate Safety glasses frame.
- Any additional luxury items (Transition Lenses, designer frames) will be paid for by employee pending approval by program administrator

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Examples Of Best Practice Programs



Hearing Conservation Program

- Monitoring of Site Noise Levels (Dosimeter)
- Testing of employee hearing
- Annual training on hearing protection for all affected employees
- Supervisors and employees responsibilities for hearing protection
- Noise Management Plan for controlling noise levels and protecting employees hearing.



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Examples Of Best Practice Programs



Boot/Footwear Policy

- The company will provide one pair of boots per year to its full time employees involved in vineyard operations.
- Boots must be: Lace-up, over the ankle, waterproof, chemical resistant and non-slip sole.
- Boot Provider comes out in mobile unit to each site for appropriate fitting.
- All Employees must sign footwear policy



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Examples Of Best Practice Programs



Helmet Program

- Selection (Helmet style should be approved by DOT)
- Fit Testing
- Proper use/inspection
- Maintenance, cleaning, care and storage
- Training in donning and limitations
- Program evaluation.
- All Employees sign helmet policy

Conclusion

1. Create program with your teams input
2. Assign program administrators
3. Educate employees about how program will benefit them
4. Update program according to the changes that occur in your workplace



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THANK YOU!

QUESTIONS?



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