As we previously reported, California has instituted supplemental paid sick leave for employers with 500 or more employees in the “food sector,” when the employee is subject to a quarantine or isolation order regarding COVID-19, is advised to self-quarantine or self-isolate due to COVID-19, or the employer prohibits the employee from working due to COVID-19. “Food sector” includes anything from the farm to the grocery store, to restaurant employees (including delivery drivers), as well as employees who work in warehouses where food is stored. This was pushed by the United Farmworkers of America and the United Food and Commercial Workers, the two unions who try to represent employees covered by the leave.

The Labor Commissioner has issued a poster that covered employers are required to post. The poster can be found [here](#), and I have attached it as well. The Labor Commissioner has also issued a series of FAQs on the supplemental paid sick leave, which can be found [here](#).

If you have questions on this topic, please do not hesitate to contact us.

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